

# KRISTIN CLAIRE BAILEY-WALLACE

## **Resume & Curriculum Vitae**

*Stephen F. Austin State University*  
*School of Social Work ~ P.O. Box 6104*  
*Nacogdoches, Texas 75962*  
**kcwallace@sfasu.edu**

### **PROFESSIONAL POSITIONS**

**Stephen F. Austin State University, School of Social Work: 420 East Starr Avenue or PO Box 6104, Nacogdoches, Texas 75962, 936-468-5105 or 936-468-4191**

**Assistant Professor in the BSW Program: August 2014 – Current**

My primary assignment is to the BSW program, and I teach across the curriculum based on BSW program needs. I attend state and national conferences for social work to enhance pedagogy and professional development. I continually implement service-learning initiatives for senior-level macro practice classes. I serve as faculty advisor to approximately 50 students per semester, and I was the faculty advisor for the SASW student organization for three academic years. I engage students, my classroom, and my community in a professional and ethical manner. I am actively involved with community groups such as NAMI Nacogdoches and community research projects related to health and well-being. I was most recently awarded tenure at Stephen F. Austin State University and recognized for ten years of service.

**Stephen F. Austin State University, School of Social Work: 420 East Starr Avenue or PO Box 6104 Adjunct Faculty in the BSW Program and Field Program: August 2009 – July 2014**

I taught students in the BSW program part-time for four years and full-time for the academic year 2013-2014. I participated in many school functions including the CSWE accreditation of the SFASU School of Social Work. I taught a variety of classes across the BSW curriculum including SWK 210, 215, 225, 300, 315, 415, 425, and 490 with an emphasis on social policy and introduction to the profession of social work. I have provided additional support for the field instruction division, and I served as a faculty liaison for the 300-level field students multiple semesters as well as field seminar instructor. I maintained regular office hours and I was responsible for academic advising. I worked independently with minimal supervision, and I maintained a good rapport with university faculty, staff, students, and the East Texas Community.

**Stallings Court Nursing and Rehabilitation: 4616 NE Stallings Drive, Nac, Tx 75964, 936-569-5600 Director of Social Services July 2007 – May 2008**

I was an integral part of the administrative and leadership team and participated in the opening of a new nursing facility in this community. I worked directly with individuals and families, conducted assessments and a variety of interventions, and made referrals to appropriate resources. I assisted families with long-term care planning as well as case management and discharge planning for short-term rehabilitation. I completed documentation pertaining to clinical goals, achievements, and a broad range of psychosocial issues in accordance with Medicare and Medicaid guidelines and other regulatory bodies.

**Hospice in the Pines: 1504 West Frank Avenue, Lufkin, Texas 75904, 936-632-1514 Medical Social Worker July 2002 – July 2007**

I had five years clinical experience as a field social worker providing services to hospice patients in the home, nursing home, and hospital/inpatient setting. I worked with an interdisciplinary team that specialized in end of life care for persons with a terminal illness. I provided supportive counseling, education about the dying process, assistance with needed resources and services, and bereavement support. Additionally, I provided education and assistance with the completion of legal documents pertaining to health care decisions. I consulted with prospective patients and families, and I maintained a working knowledge of community resources that benefit individuals with special healthcare needs.

## EDUCATION

### **MSW, 2002 Social Work (Terminal Degree)**

Institution: Stephen F Austin State University  
Internship Experience Spring 2002: Dialysis Clinic, Inc.  
MSW Field Placement 500 Hours  
Field Supervisor: Debbie Gove, LMSW

### **BSW, 2000 Social Work**

Institution: Stephen F Austin State University  
Internship Experience Fall 2000: ETCHSI Community Health  
BSW Field Placement 500 Hours  
Field Supervisor: Kelli Bass, LMSW

## LICENSURES & CERTIFICATIONS

### **Licensed Baccalaureate Social Worker: TSBSWE: Texas State Board**

Licensure Began in 2001 – Current June 30, 2021: I have maintained a social work license along with thirty hours of continuing education for every biannual renewal.

### **Certified Online Instructor: SFASU Center for Teaching & Learning**

December 19, 2018: I completed the online instructor certification at SFASU during the fall semester in conjunction with teaching full time in the BSW program.

## TEACHING INTERESTS, RESEARCH INTERESTS & COMMUNITY PARTNERSHIPS

### **Teaching Interests**

I have taught throughout the BSW program with an emphasis on the social welfare policy sequence, human behavior, seminar field instruction, and macro social work practice. I am passionate about connecting students with service-learning opportunities in the community along with opportunities for professional development to help students prepare for social work practice. I became a certified online instructor in 2018 and I am currently working to develop an online course for the BSW program. I am interested in student recruitment and retention at the university, so I am pursuing an opportunity to teach a section of the SFAS 1101 (SFA 101) course for incoming students.

### **Research Interests**

My research interests are strongly connected to my professional practice experience including gerontology, disability, rural communities, medical social work, and holistic care for clients and professionals. My current research endeavors involve community research projects through the support of the Episcopal Health Foundation and the Center for Rural Social Work Research and Development. With the transition to social work education, my current research interests include mental health and recovery, policies and programs concerning children, families, and the elderly, implications of social policy on clients and social work practice, innovative ways to impact student learning, service learning and other ways to enhance student engagement, leadership and rural social work practice.

### **Community Partnerships**

Brooks Quinn Jones Elementary Nacogdoches ISD: yearly service-learning & volunteer opportunities  
Nacogdoches HOPE: 315.091 service-learning summer 2019 agency workshop & community fundraising  
Alabama-Coushatta Tribe of Texas: 5<sup>th</sup> Judicial Symposium & fall 2018 mentoring for BSW student intern  
Respect Institute: Hogg Foundation Peer Provider Initiative & Episcopal Health Foundation

## **COURSE INSTRUCTION & TEACHING EXPERIENCE**

The following courses are reflective of my ten years with the School of Social Work at Stephen F. Austin State University. My teaching experience is primarily face-to-face with community service-learning opportunities and field liaison experience. During spring 2020, classes were transitioned to online delivery, starting spring break through final exams.

SWK 490 Practicum Related Seminar  
Spring 2014 - Spring 2020

SWK 470 Social Work Practicum: Field Liaison  
Spring 2012

SWK 450 Generalist Practice II  
Fall 2015 - Spring 2020

SWK 425 Multicultural Social Work  
Fall 2014

SWK 415 Social Welfare Policy & Legislative Analysis: Writing-Enhanced  
Fall 2009 - Spring 2020

SWK 315 Social Welfare Policy & Legislation: Writing-Enhanced  
Fall 2013 & Summer 2014, 2015, 2016, and 2019

SWK 300 Junior Practicum: Seminar and Field Liaison Responsibilities  
Spring 2010 - Fall 2012

SWK 225 Human Behavior & the Social Environment  
Fall 2012 - Spring 2020

SWK 215 Intro Social Work Profession  
Spring 2013 - Spring 2019

SWK 210 Intro Social Welfare Institutions  
Fall 2010 - Spring 2014

## **PROFESSIONAL MEMBERSHIPS**

National Alliance on Mental Illness: Tyler-Nacogdoches Membership and Steering Committee Member for Nacogdoches November 2018 - Present

National Rural Social Work Caucus: July 2018 - Present

National Association of Social Workers: May 2018 - May 2019

Sheriffs' Association of Texas: January 2016 - April 2019

SFASU Charter School PTO: September 2014 - May 2019

BPD: Association of Baccalaureate Social Work Program Directors: 2015 - 2017

BPD Membership Committee March 30, 2015 - December 2017

Council on Social Work Education: October 2013 – October 2014

## CONSULTING

Alcohol and Drug Abuse Council of Deep East Texas, 302 North Raguet, Lufkin Texas  
October 16, 2019 - October 23, 2019

I completed five focus groups for the HRSA grant - ADAC contract with the SFA School of Social Work. My involvement assisted with the development of the Strategic Plan for the project titled "Rural Communities Opioid Response Program - Planning" and I facilitated focus groups in Lufkin, Nacogdoches, Jasper, Woodville, and Livingston.

Impact Lufkin Community Project, 105 Lofton Street Lufkin, Texas 75901,  
June 15, 2016 - August 31, 2016

I was invited to participate in the research and data collection for the Impact Lufkin community project. I worked with a team of faculty to engage the Lufkin community in a series of focus groups and community meetings for the appreciative inquiry. I conducted five focus groups primarily with community members, representatives from social service organizations, and voluntary groups.

## JOURNAL PUBLICATIONS

Carbajal, J. I., Bailey-Wallace, K., Cordova, W., Scott, S. M., Wigington, T. T., Sharma, B. B., Cordeiro Dutra, A. d. F. (2020). Women Ascending to Leadership Positions in Rural Communities. *Contemporary Rural Social Work Journal*.

Carbajal, J. I., Cordova, W., Cordeiro Dutra, A. d. F., Bailey-Wallace, K., Wigington, T. T., Sharma, B., Scott, S. M. (2018). *Conducting Qualitative Research Using a Phenomenological Design: Women Ascending to Leadership Positions in Rural Communities*. SAGE Research Methods Publishing.

<https://methods.sagepub.com/case/qualitative-research-phenomenological-design-women-leadership-positions>

Abstract: This case study investigates women's experiences as they ascend to leadership roles in a rural context; primarily in East Texas, USA. Using a phenomenological study design, the researchers interviewed 20 diverse women currently serving in a leadership role at rural non-profit organizations. This study focused on understanding the experiences of women in top management as they ascended into leadership positions. The researchers provide accounts and insights on conducting qualitative research using a phenomenological design. This case study provides the step-by-step process of sample selection, data collection, and lessons learned (from sample selection to conducting the interviews).

## CONTRACTS, GRANTS & SPONSORED RESEARCH

Olipphant, E. (Principal), Avant, F. L. (Co-Principal), Bailey-Wallace, K. (Supporting)  
East Texas Health Cost Analysis Funded & Sponsored by Episcopal Health Foundation, \$25,000 (August 2019 - Present).

SFA School of Social Work's Center for Rural Social Work Research and Development is working with the Episcopal Health Foundation and Texas Health Institute to interview leaders in Angelina and Harrison Counties on health cost analysis. Twenty interviews with city and county leaders were completed.

Bailey-Wallace, K. (Principal), Phelps, R. (Co-Principal), Bondesen, A. (Co-Principal)  
Interdisciplinary Research Leaders (IRL) 2019 Call for Applications  
Not Funded, Sponsored by Robert Wood Johnson Foundation, \$291,732  
(February 8, 2019 - April 30, 2019).

We assembled an interdisciplinary research team to examine behavioral health care under the IRL theme of clinical practice, social services, and health. We proposed to systematically evaluate the Rural East Texas Health Network (RETHN) and its effect on the quality of mental health care delivery. Kristin Wallace (social work), Ryan Phelps (economics), and Anne Bondesen (Burke community partner) collaborated to develop a research proposal titled: Facilitating a Community Response to Rural Mental Health Care Delivery. We completed rigorous requirements including a project summary, individual and team research essays, a budget narrative, individual biographical sketches, and a collaboration statement. Through the support of the SFASU Office of Research and Graduate Studies, the application was submitted to the Foundation on 3-13-19. We received notification that our proposal was not accepted at the end of April 2019. We enjoyed the collaboration and the challenge of formulating this research project.

Olipphant, E. (Principal), Avant, F. L. (Co-Principal), Bailey-Wallace, K. (Supporting)  
Impact Lufkin: Appreciative Inquiry Funded & Sponsored by T.L.L. Temple Foundation, \$230,000 (January 2016 - Present).

Impact Lufkin is a community revitalization project based on the principles of collective impact and participatory action. The project is in Ward 1 and 2 of Lufkin. Three phases were proposed for the project - 1) appreciative inquiry, 2) preparation for impact and 3) impact. The project is currently in the dissemination phase.

Cordova, W. (Principal), Bailey-Wallace, K. (Co-Principal)  
Jardins Project Funded & Sponsored by Student Affairs, SFASU, \$500  
(December 1, 2015 - April 20, 2016).

The project was to determine if growing vegetables in one large neighborhood assisted families with access to healthy foods and choices. The other benefit of this research was for the purpose of exposing students to community and cultural aspects. Students engaged one predominantly Hispanic neighborhood and went door-to-door with faculty and an indigenous leader in the community, to inform the residents of their project and identify those interested. Seven gardens were planted in collaboration with residents and families that wished to sponsor these gardens for the neighborhood. Students planted small gardens to include vegetables of the family's choice by following the instructions of the certified registered Permaculturalist and other community gardening experts. Students visited the neighborhood during class time and students had a schedule on a weekly basis to work in the community and gardens under the supervision of the community gardener representative, faculty, and Permaculturalist.

## CONFERENCE PRESENTATIONS

Bailey-Wallace, K. C., 43rd Annual National Institute on Social Work and Human Services - Rural Social Work: Collegial, Cooperative, and Collaborative "Women Ascending to Leadership Positions in Rural Communities", National Rural Social Work Caucus & Murray State University, Murray, Kentucky. (July 20, 2018).

Abstract: Several colleagues intended to present at the national rural conference, but I was the only one able to travel to Kentucky. I presented our qualitative research on women in leadership.

Bailey-Wallace, K., Moss, A., Scott, S., 23rd Annual Mission Possible Conference-Communities in Crisis: Ending the Silence, "Grief and Loss", SFASU & Burke MHMR. (March 7, 2018).

Abstract: This presentation covered the following topics: understanding grief and loss, ways to cope with grief and loss, how different cultures cope and/or deal with grief and loss, and resources/services needed to assist communities through grief and loss. This is a regional mental health conference, and our session was well-attended by inter-disciplinary mental health professionals and advocates.

Bailey Wallace, K. C., Cordova, W., 2017 Annual BPD National Conference, "El Proyecto Jardines: BSW and MSW Students Working Towards Rural Sustainability", The Association of Baccalaureate Social Work Program Directors, New Orleans, LA. (March 1, 2017).

Abstract: Presentation included a model involving a collaborative effort between BSW and MSW students for the purpose of sustainability in a rural Hispanic community. The findings were experimental, exploratory, and involved participatory action research. Preliminary findings and the benefits of collaboration were presented.

Cordova, W., Bailey-Wallace, K., Scott, S. M., Annual Diversity Conference, "Not Just Good Food: The Jardin Project", SFASU Office of Multicultural Affairs, Nacogdoches, TX. (January 28, 2017).

Abstract: Presentation focused on the mental health benefits of gardening and discussed a community project to address health disparities.

Morris, J., Bailey-Wallace, K. C., Mission Possible, "Case Management and Self-Management", Texas AHEC east, SFASU. (March 8, 2016).

Abstract: Wallace and Morris co-presented on case management attributes, challenges faced by professionals, setting priorities with realistic expectations, stress management, and strategies for success. Session was attended by community practitioners, educators, and client/consumers.

Lopez, K. S., Morris, J. R., Wallace, K. C., 2nd Annual Diversity Conference: Hidden Faces, "Engaging Diversity and Creating a Safe Environment in the Classroom", Stephen F. Austin State University, Office of Multicultural Affairs, Nacogdoches, Texas. (January 30, 2016).

Abstract: Information was presented on best practices that can be implemented to engage diverse populations in a safe and supportive classroom environment.

Wallace, K. C., Morris, J. R., 20th Annual Mission Possible, "Case Management and Self-Management", Mission Possible Conference Planning Committee 2015, Baker Pattillo Student Center. (March 13, 2015).

## **STEPHEN F. AUSTIN STATE UNIVERSITY COMMITTEE INVOLVEMENT**

### **University Level Involvement**

SFASU Faculty Senate	March 26, 2019 - Present
19 <sup>th</sup> Amendment Centennial Celebration	November 9, 2018 - Present
SFASU Faculty Senate	November 9, 2017 - April 2018
University Library Committee	September 2017 - December 2017

### **College of Liberal and Applied Arts Involvement**

CLAA College Day @ SFA Annual Engagement Leadership Role for School of Social Work	October 13, 2015 - October 9, 2019
CLAA Applied Skills Competition Attendee	April 30, 2018
Graduate Program Development Attendee	February 28, 2018

### **School of Social Work Committees and Initiatives**

Student Day at the Legislature: Coordinator School of Social Work	2020, 2018, 2016, 2014
Rural Conference Planning Committee	Spring 2019 – Present
Search Committee Member	January 11, 2019 - Present
Ad Hoc Committee GA Positions	January 31, 2018 - Present
Strategic Planning Committee	January 2018 - Present
International Committee: Chair	September 2018 - August 2020
Policy and Technology Committee: Chair	September 2018 - August 2020
CSWE Accreditation Process & Site Visit	Fall 2014 – October 14-15, 2019
Merit Committee: Faculty Member	September 2018 - March 15, 2019
School Environment Committee: Chair	August 2016 - August 2018
Research Committee	September 2014 - August 2018
Merit Committee: Faculty Member	August 2016 - August 2017
Curriculum Committee: Chair	September 2014 - August 2016
History & Special Events Committee	September 2014 - August 2016

## **FACULTY DEVELOPMENT & CEU CONFERENCES**

Annual CAMP CTL, Center for Teaching & Learning Annual Fall Faculty Workshops, SFASU, Nacogdoches, Texas. (2019, 2018, 2017, 2016)

I participated in the annual CTL training to prepare for the new academic year. I attended several sessions to support and enhance pedagogy and use of technology.

National Conference Attendance, 44<sup>th</sup> and 43<sup>rd</sup> Annual National Institute on Social Work and Human Services in Rural Areas, Paducah & Murray Kentucky.

(July 17-19, 2019 & July 18-20, 2018)

2019: The conference theme was Rural Social Work and Education: Educating and Practicing in a Time of Rapid Social, Cultural, and Political Change. I attended the full conference including five general sessions and a three-hour ethics training. Some of these educational sessions included building advocacy competency, policy practice, self-care psycho-education techniques, and managing electronic technology, all with a rural social work practice emphasis.

2018: In addition to presenting research on women ascending to leadership, I attended several presentations to enhance social work practice and pedagogy. This year's conference theme was RURAL SOCIAL WORK: COLLEGIAL, COOPERATIVE, & COLLABORATIVE.

Conference Attendance, "2019 NAMI Texas Annual Conference: Road to Resilience", NAMI Texas, Houston, Texas. (November 8, 2019 - November 9, 2019).

This was my first year to attend the annual Texas conference for the National Alliance on Mental Illness: Road to Resilience. This is an inter-professional conference focused on communities and mental health, and I also serve on the Steering Committee for NAMI Nacogdoches.

Workshop, "Adult and Pediatric First Aid / CPR / AED Certification", American Red Cross, Nacogdoches, Texas. (September 10, 2019 - October 1, 2019).

Continuing Education Program, "Updated HIPAA Regulations 2019: Protecting the Privacy and Security Rights of Seniors", Nacogdoches Memorial Hospital & H.I.S. Cornerstone, Nacogdoches, Texas. (March 26, 2019).

An ethics session was presented on HIPAA regulations during the Annual Social Worker's Luncheon Celebration. The ethics speaker was Brenna Rodriguez from Harbor Hospice.

National Conference Attendance, NASW TX Annual State Conference, Arlington, Tx. (October 11-12, 2018)

I participated in the state conference to obtain knowledge, values, and skills to enhance social work practice and pedagogy. I completed 11.5 hours of CEUs in sessions pertaining to adolescent substance abuse, ethnic minority youth, Islamophobia, detention facilities and policies affecting undocumented immigrants, school bullying, trauma informed care, and LGBTQ youth in foster care.

Conference Attendance, "THE SUMMIT 2018: Geriatric Behavioral Health Leadership Conference", Oceans Behavioral Hospital, Lufkin, Texas. (October 5, 2018).

This annual conference emphasizes core competencies related to geriatric behavioral health care and enhancement of knowledge, values, and skills to promote well-trained healthcare providers.



Workshop, "Grant Writing 101", SFASU Office of Research and Graduate Studies (formerly ORSP), Nacogdoches, Texas. (April 18, 2018).

I attended this grant writing workshop and gained information on RFP, RFA, sponsors & funding, methodology, evaluation, PIVOT, and the policies for grants through SFA.

Conference Attendance, "The Fourth Diversity Conference: Embracing Diversity - Are We Really Listening?", SFASU Office of Multicultural Affairs, Nacogdoches, Texas. (February 9, 2018).

I attended this annual conference to support diversity and inclusion within SFASU and the Nacogdoches community. I attended sessions to increase my cultural competence and these efforts also impact pedagogy and student engagement.

Conference Attendance, "THE SUMMIT 2017: Geriatric Behavioral Health Leadership Conference", Oceans Behavioral Hospital, Lufkin, Texas. (September 8, 2017).

Conference Attendance, "The 9th Annual Texas Transgender Nondiscrimination Summit", TXTNS.org; SFASU School of Social Work; SFA Student Government Association, Nacogdoches, Texas. (June 9, 2017 - June 10, 2017).

SFA hosted the 9th Annual Texas Transgender Nondiscrimination Summit on June 9-10, 2017. I was a conference attendee and I also volunteered to assist with conference proceedings.

CITI Training for Research, "Collaborative Institutional Training Initiative (CITI Program)", SFASU and CITI Program, Nacogdoches, Texas. (May 19, 2016 - May 24, 2016).

I completed the 'Social & Behavioral Research' training to satisfy CITI training requirements for investigators involved in social-behavioral research with human subjects. I completed this in preparation for working with Impact Lufkin and for future research endeavors.

School of Social Work visited Baker Ripley Neighborhood Center in Houston, "Temple Foundation and Stephen F. Austin Leaning Exchange", (February 26, 2016) NEIGHBORHOOD-CENTERS.ORG, Houston, Texas, 77277.

The School of Social Work visited the Baker Ripley Neighborhood Center in Houston to review a model program and prepare for research and appreciative inquiry with the Impact Lufkin community project. This was a one-day trip and we traveled by bus and visited as a group.

Conference Attendance, "2nd Annual Hidden Faces: Diversity Conference", Office of Multicultural Affairs & SFASU, Nacogdoches, Texas. (January 30, 2016).

I attended this annual conference to support diversity and inclusion within SFASU and the Nacogdoches community. I attended sessions to increase my cultural competence and these efforts also impact pedagogy and student engagement.

Continuing Education for LBSW licensure, "CEU and License Audit", (2013 - 2015).

Over my two-year renewal period from June 2013 through June 2015, I accrued 56.75 hours of CEUs including 6 hours of ethics. I completed the Jurisprudence Exam on 6-12-15. My license went through an audit by TSBSWE and was renewed for the next two years.

Continuing Education Program, "18th Annual Foster and Adoptive Training Pre-Conference", SFASU School of Social Work CWPDP, Nacogdoches, Texas. (April 10, 2015).

Continuing education and interactive training was provided for child welfare professionals, CPS social workers, social work students, and educators. Training was intended to strengthen professionals and improve outcomes for children affected by abuse and neglect.

Continuing Education Program, "Current Challenges Faced by Today's Elderly Population", SFASU School of Social Work, Nacogdoches, Texas. (2015).

Lecture one included information on depression and significance for the elderly population, and lecture two explored bullying amongst the aging population.

National Conference Attendance: BPD 32<sup>nd</sup> Annual Conference, Kansas City, Missouri. (March 5-8, 2015)

I strategically attended a variety of sessions in various tracks including core competencies, advocacy, faculty development, human rights and social justice, international social work education, and social work values and ethics. I earned 12 hours of CEU's.

Conference Attendance, "Hidden Faces: Diversity Conference", SFASU Office of Multicultural Affairs, Nacogdoches, Texas. (January 31, 2015).

I attended sessions to increase my professional and personal cultural competence and awareness of issues related to diversity. I supported OMA's efforts for the first annual diversity conference at SFASU.

Seminar, "A Conversation with Sen. Robert Nichols and Rep. Travis Clardy", The Texas Tribune Events Series and SFASU, Nacogdoches, Texas. (October 22, 2014).

I attended the Texas Tribune event with Sen. Nichols and Rep. Clardy to strengthen my knowledge about contemporary legislative issues and the current political climate.

CTL New Faculty Training: New Faculty Development Series

CTL provided collaborative training for new faculty during the fall 2014 semester. Training included pedagogical strategies, evaluation, classroom management, and professional development.

## **PROFESSIONAL SERVICE TO THE UNIVERSITY**

### **SFASU Faculty Senate: CLAA Senator (March 26, 2019 - Present)**

I was nominated by a colleague and agreed for my name to be placed on the 2019 election ballot on 3-26-19. I was elected to Faculty Senate in May to serve for a term of three years starting fall of 2019. Upon request in the summer, I attended the 7-29-19 meeting with the new university president and the Faculty Senate Retreat on 8-23-19. We had regular meetings during fall of 2019 and the spring 2020 semester required several Faculty Senate efforts due to COVID-19. Faculty Senate was actively involved with academic and grading policies during the spring 2020 semester with extra deliberations.

### **BSW Program: Search Committee Member (January 11, 2019 - Present)**

I attended the required university training for serving on a departmental search committee. We are in the process of reviewing and interviewing potential applicants to fill positions in the BSW/MSW programs. We are working to resolve challenges related to COVID-19.

### **Rural Conference Planning Committee Member (Spring 2019 – Present)**

I attended the 44th Annual National Institute on Social Work & Human Services in Rural Areas. I presented a proposal on behalf of the SFASU School of Social Work to host the 2020 conference in Nacogdoches, Texas. During the 2019 business meeting, the members of the National Rural Social Work Caucus voted to have the 45th annual conference in Nacogdoches, Texas. This information was communicated back to the School of Social Work and I am currently working with the conference planning committee in support of the 2020 conference.

### **Letters of Support for BSW and MSW Students: Faculty Sponsor and Mentor (January 2018 – Present)**

I assist students with recommendation letters for the MSW program and other graduate schools. I write letters of support for students for scholarships, employment, and internship opportunities. I recommend students for the CWPDP Title IV-E stipend opportunity. On average, I complete 15-20 letters and recommendations for SFA students each semester.

### **Strategic Planning Committee: Faculty Member (January 2018 - Present)**

We facilitated the process for revising the strategic plan for the School of Social Work. We conducted multiple focus groups with stakeholders, revised the goals, compiled the action statements, analyzed the data, and drafted the new strategic plan for the school. This committee drafted the new Strategic Plan for the School of Social Work for 2018-2025. The Strategic Plan included goals and action statements for the following domains: Field Instruction, Curriculum, Recruitment, Admissions, Retention, and Public Relations, Educational Excellence, School Environment, Operations, and Resources.

### **Nineteenth Amendment Centennial Committee Member (November 9, 2018 - Present)**

I am an active member of this committee and we meet on a regular basis to plan and generate ideas for a series of events leading up to the Nineteenth Amendment Centennial Celebration. These events will involve both the SFASU and Nacogdoches area community.

### **School of Social Work: Ad Hoc Committee for Selection of GA Positions: Member (January 31, 2018 - Present)**

I assisted with the interview process for the GA positions for the spring and fall semesters.

### **Undergraduate Research Conference: Faculty Sponsor (Annual Attendance)**

I attended the URC to support the BSW student finalist. I attend the URC annually as a representative of the faculty of the School of Social Work.

Student Day at the Legislature: (2020, 2018, 2016, 2014)  
Coordinator for the School of Social Work: MSW-BSW All Program Locations

*2020 Social Work Advocacy Day SWAD March 2, 2020: 40 hours spent for the year*  
Seventy social work students registered for this event and the trip to Austin was completed on 3-6-20. Diane Sizemore with the School of Social Work was instrumental in co-coordinating the event and she attended and chaperoned the trip as well. NASW Texas hosted coordinated this year's trip and I collaborated with other faculty coordinators during regular conference calls leading up to the event.

*2018 Student Day at the Legislature: 40 hours spent for the year*

As the event coordinator for the School of Social Work, I made arrangements for students to meet with the Senator's office in Austin, developed the agenda for the trip, assisted with transportation arrangements, initiated email correspondence for the trip, and attended and chaperoned the SFA students during the event on 3-26-18. We completed a successful chaperoned student trip to visit the capitol and the legislature in Austin, Texas. Students and faculty at all program locations were invited to participate. This event was attended by over 50 SFA social work students and three additional faculty members including Diane Sizemore, Stephanie Washington, and Alicia Moss.

*2016 Social Work Student Day at the Legislature: 30 hours spent for the year*

I was the contact person for the pre-planning of this event. I served as coordinator for the School of Social Work and accompanied students during this field study trip. Thirty-five people from the School of Social Work attended this event including faculty, BSW, and MSW students. Students experienced what it means to engage in policy practice.

Summer Orientation Sessions: Faculty Administrative Assignment (Annual Participation)  
(Summer of 2019 & Summer of 2018)

I completed the academic overview presentations for prospective students and their families, and I met with students for academic advising. The School of Social Work continues to meet with freshman and transfer students each summer to assist with their transition to the university.

National Social Work Month Events: Faculty Coordinator (Annual Participation)

This year, I sponsored a student finalist for the Undergraduate Research Conference and I coordinated the trip to Austin for Social Work Advocacy Day. I participated in other events happening at the school for social work month leading up to Spring Break 2020. The School of Social Work celebrates National Social Work Month through a variety of events and activities involving faculty, staff, community partners, guest speakers, student organizations, and students.

Phi Alpha Honor Society Ceremony, Faculty Mentor (November 15, 2019,  
December 1, 2017, March 31, 2017, November 18, 2016, November 18, 2015)

I regularly attended the ceremony on behalf of the BSW program and the School of Social Work. I typically help with setting up and facilitating the ceremony. BSW and MSW students were inducted into the Theta Omega Chapter: Phi Alpha Honor Society.

College of Liberal & Applied Arts: CLAA College Day @ SFA (2019, 2018, 2016, 2015)  
Coordinator for the SFA School of Social Work

I was appointed by the leadership team to coordinate efforts by the School of Social Work and participate fully in this event. I collaborated in planning sessions with colleagues, gathered recruitment supplies, attended the opening ceremony, took a leadership role in the program showcase, and assisted with the departmental visit at the School of Social Work. The School of Social Work was very involved with the itinerary and events for College Day. I collaborated with colleagues, GA's, and social work students to support this event each year. During the 2019 event, CLAA hosted almost 350 juniors and seniors from East Texas communities, and approximately thirty high school students visited the social work department.

**CSWE Accreditation Visit for the BSW and MSW Programs: Essential Faculty Member (October 14, 2019 - October 15, 2019).**

As a faculty member, I participated in all facets of preparation for CSWE accreditation with an emphasis on the BSW program. Preparing for the accreditation of the BSW and MSW programs is a developmental and intensively critical process that culminates with an on-site visit every seven years. Since beginning my role as an assistant professor in a tenure-track position, I was actively engaged with this process. I prepared self-study reports, supporting documentation, end of semester reports along with additional meetings. I worked with many of the senior-level BSW students that were involved in the site visit, and I fully participated in the October 2019 site visit. The SFASU School of Social Work had a very affirmative experience and the full accreditation of the BSW-MSW programs was formalized during March of 2020.

**40th Celebration School of Social Work BSW Program: Faculty Member (September 27, 2019)**

I was a full participant, representing the BSW program and faculty. The university president, provost and dean had an opportunity to celebrate the accomplishments of the School of Social Work's BSW program. Community stakeholders and distinguished alumni supported and attended this event.

**Annual School of Social Work Meeting: BSW Faculty Participant (August 21, 2019)**

I participated in the annual retreat for all my years of full-time employment at the School of Social Work. In 2019, I participated in the morning meetings then agreed to facilitate one of the groups during the afternoon workshop sessions. The faculty and staff at the School of Social Work met on 8-21-19 to prepare for the re-accreditation of all delivery models for the BSW and MSW programs because the CSWE site visit was scheduled for October 2019.

**National Rural Social Work Caucus: Faculty Representative School of Social Work (July 17, 2019 - July 19, 2019)**

I attended the 44th Annual National Institute on Social Work & Human Services in Rural Areas. I presented a proposal on behalf of the SFASU School of Social Work to host the 2020 conference in Nacogdoches, Texas. During the 2019 business meeting, the members of the National Rural Social Work Caucus voted to have the 45th annual conference in Nacogdoches, Texas. This information was communicated back to the School of Social Work and I will be working with the conference planning committee in support of the 2020 conference.

**Faculty Senate: Proxy (March 2019 - May 2019)**

I served as proxy for a faculty senator. I attended two Faculty Senate meetings during spring of 2019 and conveyed relevant information back to my colleague.

**School of Nursing Triage: Guest Speaker (April 17, 2019 & November 9, 2016)**

I was appointed by the BSW Program Director to speak with pre-nursing students in the Kennedy Auditorium. I provided information about the BSW program, internships, and career opportunities in Social Work. Educational and career advising was offered to pre-nursing students to promote retention of students at the university. The nursing triage typically occurs each year to offer alternative academic opportunities for students that may not be eligible for the nursing major.

**Mission Possible XXIV: Coordinator for School of Social Work Exhibit Booth (March 1, 2019 - March 13, 2019)**

I was responsible for the exhibit booth that was set up on 3-12-19 and carried out during the conference day on 3-13-19. My roles included student recruitment, supervision of graduate student assistants, and networking with community partners. I represented the university and the School of Social Work and successfully completed all responsibilities as assigned.

**Merit Committee: Faculty Review Member (September 2018 – March 2019 & August 2016 - August 2017)**

I was responsible for conducting an individual and confidential review and ranking of all annual Faculty Activity Reports for the School of Social Work. I reviewed Faculty Annual Reports and evaluated the meritorious performance of my colleagues according to the departmental criteria for merit. Merit scores were sent to the committee chair and a final report was sent to the Director of the School of Social Work.

**SFA Meal with a Mentor (October 3, 2018 & April 25, 2018)**

I collaborated with colleague Shanta Scott and we invited two students to this event on 10-3-18. We met with Rokayah Beavers and Stephany Soto-Samudio at the BPSC dining hall. On 4-25-18, we mentored Octavia Daniels and Megan Russell at East College dining hall.

**Showcase Saturday: Lead Faculty: Stephen F. Austin State University Recruitment (Recent Dates Include: November 11, 2018, March 24, 2018, February 18, 2017, November 12, 2016, April 2, 2016, February 13, 2016, and October 31, 2015)**

I was the lead faculty member for the School of Social Work, and I have also supervised SASW-BSW students that volunteered at the event. We met with prospective students and families and shared information about SFA, the BSW program, and the social work profession.

**Curriculum Training Digarc: Faculty Administrative Assignment (October 18, 2018)**

I was responsible for completing Digarc Curriculog documentation for courses that undergo modifications in curriculum and/or course delivery including the development of an online course.

**Research Committee: Faculty Member (September 2014 - August 2018)**

I attended all scheduled meetings and volunteered to document the meeting minutes for most meetings. This is a very active departmental committee that reviewed and analyzed multiple IRB proposals, including MSW student research proposals during the academic semesters. This committee developed the Research Reassignment Policy that was adopted by the School of Social Work. I voluntarily served on this departmental committee for four consecutive years.

**School of Social Work Field Instructors Training: Faculty Mentor (August 29, 2018)**

As a faculty member at the SFA School of Social Work, I attend this training to network with community social workers and to support the field program and the school.

**SFASU Commencement: Faculty Senate Marshal (May 12, 2018)**

**SFASU Commencement: Faculty Mentor (May 12, 2018, May 13, 2017, May 14, 2016)**

I attended annual Commencement on behalf of the BSW Faculty of School of Social Work. I was in attendance for the 2:00 pm ceremony to support our BSW and MSW graduates.

**CLAA Applied Skills Competition: Mentor (April 30, 2018)**

I attended the culmination of this event to support the CLAA and students that were connected to the social work programs (BSW/MSW). CLAA students presented their internship experiences and proposals at this event.

**Graduate Program Development Meeting: Faculty Member (February 28, 2018)**

I attended this meeting as a participant to better understand the implications for the MSW program. An informational meeting was held to openly discuss current and future considerations for graduate programs at SFA.

### **Faculty Senate: Interim Member (November 2017 - April 2018)**

I was elected to fill a seat on the Faculty Senate on 11-9-17. My term expired at the next election cycle in April 2018. I attended the required meetings and forums during the spring semester of 2018. I was selected to serve on the Administration and Finance sub-committee charged with a professional development funding study and the second annual financial forum on 1-12-18. The SFASU Faculty Senate engages in shared governance and advocates for the shared goals of the collective faculty.

### **University Library Committee: Interim Member (September 6, 2017 - December 2017)**

The BSW program director Sam Copeland asked me to attend the Library Committee meetings as proxy during fall of 2017. I attended the required meetings and examined the strategic plan for the SFA Library (2016-2023) and goals for SFA Library to sponsor workshops for faculty and researchers.

### **SFA School of Social Work MSW Program 20th Birthday Celebration: Faculty Member (April 24, 2017)**

I attended this event to support the MSW program. During the 20-year celebration, there were presentations on the history of the MSW program, a message from the dean and program directors, a message from the student organizations, and awards and recognitions. The event was attended by the community and alumni from the SFA School of Social Work.

### **NASW Texas 39th Annual Conference: Faculty Administrative Assignment (November 1, 2015 - November 18, 2015).**

The SFA School of Social Work asked me to represent the department in the exhibit hall during the conference. I provided information to conference attendees about SFA and the School of Social Work. I met with many different people about the School of Social Work. I coordinated with BSW and MSW student attendees from SFA to participate and volunteer time at the exhibit booth. I tracked their participation and provided follow-up documentation to the leadership team at the School of Social Work.

### **SASW Student Association of Social Workers: Faculty Advisor (2013 - 2015)**

#### **One Key Accomplishment**

I supervised SASW in their effort to provide community service during the holiday season. I connected SASW with a local agency that identified a hospice family in need of assistance for Thanksgiving. SASW shopped for Thanksgiving supplies and provided an early Christmas for a family with young children. SASW made a difference for a family in need and received a letter of appreciation from the Executive Director of the agency.

### **Undergraduate Social Work Career Day, Faculty Coordinator (March 25, 2015)**

I was appointed as chair of this event and I collaborated with the department's leadership team and the NISD school social worker to identify high school students for this event. I assisted with the planning and implementation of this event and was actively involved during the Career Day. The School of Social Work hosted High School Seniors from the Nacogdoches community and provided information about the Social Work Profession and the SFASU School of Social Work. Students gained exposure to the SFA University environment.

## **SERVICE TO THE COMMUNITY AND THE SOCIAL WORK PROFESSION**

### **National Alliance on Mental Illness: Community Member & Steering Committee (November 2018 - Present)**

I have completed individual membership for the NAMI Tyler- Nacogdoches communities so that I can fully participate on the NAMI Steering Committee for Nacogdoches. I have also helped with membership recruitment efforts during 2019-2020. NAMI provides information, support, and services for people with mental illness along with their families. I am currently an active participant with the steering committee to re-launch NAMI in Nacogdoches. NAMI Nacogdoches completed a Family-to-Family Peer Education Program with about ten participants. They have been engaged in this peer education class since October 2018. Current organizational goals include community recruitment and increased community awareness. They are working to increase online presence on Facebook with information about stigma and advocacy.

### **Texas AHEC East Piney Woods Region: Board of Advisors (November 2013 - Present)**

I have served on the AHEC Advisory Board since November 2013. I was nominated for Treasurer/Secretary and voted in for this position on November 6, 2014. I attended quarterly meetings and annual banquets, documented advisory meeting minutes and reviewed financial statements for Treasurer/Secretary position.

### **Hochheim Prairie Insurance: Director Position Branch 230 Officer (2012 - Present)**

My responsibilities include documentation of minutes at all meetings, officer for voting and disbursing charitable community donations, coordination of annual branch meeting, and responsible for financial statements. I submit all necessary documents to the corporate office in Yoakum Texas. Each year, our branch coordinates financial donations for community social services and non-profit agencies. These donations total about \$2000 and this money is given to non-profit agencies in the Nacogdoches community.

### **Alcohol and Drug Abuse Council of Deep East Texas: Facilitator (October 16, 2019 - October 23, 2019)**

A grant was provided by the Health Resources and Services Administration HRSA for a project titled " Rural Communities Opioid Response Program - Planning" and I was invited by the SFASU School of Social Work to complete a series of focus groups. I had prior training and experience with focus groups and strategic plan development. I facilitated five focus groups to inform the Strategic Plan for ADAC of Deep East Texas. The Lufkin-Nacogdoches groups were completed on 10-16-19 and the Jasper-Woodville-Livingston groups were completed on 10-23-19 under the supervision of Jose Carbajal.

### **Summer 2019 SWK 315.091 BSW Service-Learning Project: Nacogdoches HOPE (June - July 2019, Summer Session I)**

The students in the SWK 315.091 summer class worked very hard to help with community outreach and fundraising for Nacogdoches HOPE. The BSW students put in approximately 80 volunteer hours during our five-week summer class! The BSW students raised \$620.07 for Jo's Diner soup kitchen that launched in Nacogdoches on July 31, 2019. The students canvassed neighborhoods and reached out to many businesses and community members for support. M & S Pharmacy allowed the students to hold a booth fundraiser on July 3. Chick-Fil-A donated proceeds from their cookie sales on July 5 bringing an additional \$100 to Nacogdoches HOPE for Jo's Diner. The students learned about food insecurity, service delivery, and the diversified funding needs of a local non-profit. Dr. Sharon Ninness and MSW Professor Wilma Cordova were instrumental and helped guide us through this process.



**Disaster Relief Support Group: Workshop Assistant (April 24, 2019 - May 17, 2019)**

Dr. Jose Carbajal coordinated the "Alto Tornado Processing Group" to assist the community impacted by the recent tornado in Alto, Texas. I was an assistant for this supportive workshop held in the SFA Student Center on 5-17-19. Community participants that attended this group had an opportunity to process their experiences using structured therapy techniques in a supportive environment. Below is the website for the KTRE News Story:  
<https://www.ktre.com/2019/05/09/east-texas-tornado-survivors-share-reoccurring-symptoms-support-group-therapy-session/>

**National Association of Social Workers: Abstract Reviewer for NASW TX Conference (January 10, 2019 - March 15, 2019)**

I completed an application to be considered as an abstract reviewer for the 43rd Annual NASW-Texas State Conference. Using the criteria provided by NASW-Texas, I reviewed four conference proposal abstracts and provided feedback as required.

**AAUW Expanding Your Horizons: Professional Guest Speaker (March 2, 2019 & March 5, 2016)**

I have been invited back several times to present at this annual career conference. I conducted workshop sessions with girls in grades 6-8 to inform them about opportunities at SFASU and the Social Work Profession. I completed workshops with different groups of girls, and each group had about 12-15 participants. Students in the BSW Social Work Program volunteered at this event under my supervision. At the 2019 conference, there were approximately 50 presenters, 39 workshops, and 600 student participants.

**NASW, Texas Chapter Deep East Texas Branch: Attendee (March 28, 2017)**

I attended the NASW awards luncheon to support colleagues, students and community members. All the people participating have an interest in the enhancement of community well-being. Several community social workers and SFA social work students received recognition and awards along with Public Citizen of the Year Michele Peck and Elected Official of the Year Mayor Roger Van Horn.

**Texas AHEC East Piney Woods Region: Mentor and Guest Speaker (June 13, 2016)**

I presented to a Health Careers Camp that was coordinated by the AHEC team. I spoke to a group of young people about the role of the social worker in health care. Attendees of the Health Career Camp learned about several professions and opportunities in health care.