

Dr. Todd A. Brown
Associate Professor

CURRICULUM VITAE
Five Year Data as of August 31, 2016
With Historical Education
And Professional Employment

PROFESSIONAL ADDRESS

Stephen F. Austin State University
Economics and Finance
BUSI - R.E. McGee Business 137
Nacogdoches, TX 75962
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EDUCATION

PHD, 2006.
Institution: University of Nebraska-Lincoln
Specialization/Major: Finance

MS, 2001.
Institution: University of Nebraska - Lincoln
Specialization/Major: Actuarial Science

BS, 1998.
Institution: Kansas State University
Specialization/Major: Finance

HONORS & AWARDS

Beta Gamma Sigma Inductee, April 23, 2013
Beta Gamma Sigma

Rusche College of Business Research Award, March 3, 2011

Rusche College of Business Service Award, March 3, 2011

Nominated for Rusche College of Business Service Award, March 2010

Department of Economics and Finance Teaching Excellence Award, February 19, 2010

Outstanding Professor Award, May 5, 2009
Phi Alpha Kappa (Finance Club)

Graduate Student Teaching Award, August 2005
University of Nebraska - Lincoln

January 18, 2017

PROFESSIONAL EMPLOYMENT

Assistant Professor

Stephen F. Austin State University, May 2006 - Present

TEACHING & RESEARCH INTERESTS

Teaching Interests:

Corporate Finance, Personal Finance, Investments

Research Interests:

Behavioral Corporate Finance, Financial Markets, Sports Economics, Financial Education

LICENSURES & CERTIFICATIONS

Full Membership on the Graduate Faculty, Stephen F. Austin State University. (June 17, 2011 - Present).

Certified Online Instructor, Stephen F Austin State University. (December 3, 2008 - Present).

PUBLICATIONS

Brown, T. A., Fischer, M., Marsh, T. A. *Using Option Theory to Determine Optimal IRA Investment* (vol. 16(7)). *Journal of Accounting and Finance*.

Abstract: Given the current uncertain economic trends, the decision to contribute to a personal retirement account can be a financial challenge taking a great deal of courage. Using the option theory, this paper presents arguments to justify the optimal contribution to maximize an IRA investment return.

Notes: The acceptance rate is about 22 percent and publishes only three to five articles per month.

Brown, T. A., Sykes, S., McMahon, G. (2015). *Investment in Torrefaction versus Traditional Pellet Plants* (3th ed., vol. 6). *Review of Business & Finance Studies*.

Schaub, M., Brown, T. A. (2015). *Long Term ADR Performance: How Do Regional Issues Listed on the NYSE Compare to US and Regional Index Returns?* (3th ed., vol. 9, pp. 45-58). *International Journal of Business and Finance Research*.

Fischer, M., Marsh, T. A., Brown, T. A. (2014). *Cash Holdings of S&P Firms Over the Past Decade* (3th ed., vol. 3, pp. 143-150). *Accounting and Finance Research*.

Abstract: Over the past decade, financial research suggests US firms hold a significant amount of cash. This growing amount of cash has attracted attention from economists, the business press and government. A Firm's cash balance could well indicate the firm elects to hold cash rather than invest in suboptimal investments. There are trade-offs between holding too much cash and holding too little. This exploratory study attempts to find financial relationships that explain the cash held by S&P 100 firms over the decade from fiscal year 2002-2011.

Brown, T. A., Freisen, G., Zorn, T. S. (2011). *Mergers and Beliefs* (vol. 2, pp. 1-16). *Academy of Economics and Finance Journal*.

Abstract: We study premiums and the form of payment in mergers when managers are optimistic and markets are misvalued. We show that each manager's preferred method of payment depends on that manager's beliefs about the relative valuation of the acquiring firm. When target and acquiring managers agree on relative valuations, they disagree on the preferred form of payment; they agree on the preferred form of payment only when their relative valuations differ. Our model predicts that an acquiring manager who is optimistic about the value of her own firm (e.g. believes her firm to be undervalued) offers higher premiums for cash mergers than stock

mergers. The optimistic acquiring manager also prefers stock mergers when the market is relatively more optimistic than the manager herself about the value of the combined firm. An optimistic target manager (who believes his firm is undervalued) demands a higher premium and experiences higher announcement day returns than unbiased target managers. Our empirical results are consistent with market overvaluation and the target manager's optimism as having the most influence on mergers. In addition, the observed form of payment corresponds to the acquiring manager's preferences, suggesting that the acquiring manager dictates the method of payment. Lastly, the model demonstrates why cash mergers are more likely to be hostile, and provides an explanation for why a combination of cash plus stock may be the optimal form of payment.

Brown, T. A., Sautter, J. A., Littvay, L., Sautter, A. C., Bearnes, B. (2010). *Ethics and Personality: Empathy and Narcissism as Moderators of Ethical Decision Making in Business Students* (4th ed., vol. 85). Journal of Education for Business. www.heldref.org/pubs/jeb/about.html

Abstract: It has been established that business students often cheat more and act in less cooperative ways than students from other academic fields (Frank, 2004; McCabe and Trevino, 1995; Khaneman et al., 1986). The complexities surrounding the causes and consequences of unethical behavior make it difficult to capture the full picture of what sorts of attitudes or personality characteristics will lead to dubious acts in the business world. However, we believe that at least part of this complexity resides in underlying personality dispositions that result from repeated exposure to the sort of pedagogy applied in business schools. We set out to test first, whether certain psychological dispositions lead to different self-reported answers on ethics questions amongst business students, and second, if these differences in personality dispositions are associated with different business majors, with more mathematically rigorous and pecuniary majors like finance tending to manifest personality traits which make them more likely to violate ethical standards.

Notes: Cabell's acceptance rate is 25%. (peer reviewed journal, pedagogy)

Sautter, J. A., Brown, T. A., Littvay, L., Sautter, A. C., Bearnes, B. (2008). *Attitude and Divergence in Business Students: An Examination of Personality Differences in Business and Non-Business Students* (2th ed., vol. 13, pp. 70-78). Electronic Journal of Business Ethics and Organization Studies.

Abstract: Many studies have reported that economics and business students have been more apt to act in self interested ways when compared to their counterparts in other academic fields. It is our contention that past studies have not shed light on the underlying psychological differences which might be leading to this difference in behavior. We put forth evidence that certain business majors are correlated with a marked increase in levels of narcissism and decreased levels of empathy, as measured by psychological personality tests.

Notes: Cabell's acceptance rate is 21 - 30%. (peer reviewed journal, pedagogy)

Zhang, Y., Farrell, K. A., Brown, T. A. (2008). *Ex-Dividend Day Price and Volume: The Case of 2003 Dividend Tax Cut* (1th ed., vol. 61, pp. 105-127). Evanston IL: National Tax Journal. ntj.tax.org/

Abstract: We examine the impact of the 2003 dividend tax cut, which removes the differential taxation between dividends and capital gains for individual investors, on the ex-dividend day price and trading volume. We find the ex-dividend day price and volume are affected by taxes, risk and transaction costs. The ex-dividend day price drop ratio (excess return) increases (decreases) and dividend clienteles weaken after the tax cut. Ex-dividend day abnormal volume among high dividend yield stocks decreases after the tax cut consistent with a diminished motivation for tax-induced trading. Our results suggest that individual investors have a measurable effect on the ex-dividend day price and trading volume.

Notes: Cabell's acceptance rate is 15%.(peer reviewed journal, discipline- based)

Brown, T. A., Farrell, K. A., Zorn, T. S. (2007). *Performance Measurement and Matching: The Market for Football Coaches* (1th ed., vol. 46, pp. 21-36). Lincoln, NE: Quarterly Journal of Finance and Accounting.

Abstract: The matching hypothesis asserts that it is the matching of the employee and the firm rather than the qualifications of the employee alone that matter. Using a unique and large data set of college football coaches, we perform two different tests of the matching hypothesis. We argue that the transparency of the performance measure in college football allows for a direct test of matching. We find that matching is a significant factor in team performance. We also find that the hazard rate is increasing for the first five years and then subsequently decreasing over a coach's tenure.

Notes: Cabell's acceptance rate is 25 - 30%. (peer reviewed journal, discipline-based)

CONFERENCE PRESENTATIONS

Brown, T. A. (Author Only), Zorn, T. S. (Presenter & Author), Friessen, G. (Author Only), The Academy of Economics and Finance, "Mergers and Beliefs", The Academy of Economics and Finance, Jacksonville, FL. (February 10, 2011).

Abstract: This study examines the role that both managerial and investor optimism can have on mergers. A simple model is constructed to show the effects that belief differences can have on merger activities. The model combines the acquirer and target manager's possible optimism in their abilities with the potential misvaluations that may exist in the stock market. Several testable hypotheses are implied from the model including the desired method of payment, the amount of the premium paid to the target, and the market's reaction a merger. Empirical tests show that market overvaluation leads to stock mergers and undervaluation leads to cash mergers.

Optimistic managers, both acquiring and target, are associated with larger premiums. The market reacts negatively to the news of a merger announcement when either the acquirer or target stock is overvalued. No market response is documented for an optimistic acquiring manager purchasing another firm. A positive market reaction is found, however, if an optimistic target manager is being acquired.

Notes: (discipline-based)

Brown, T. A. (Presenter & Author), Zorn, T. S. (Author Only), Financial Management Association International, "Managerial Optimism and Market Misvaluation: The Effects on Mergers and Acquisitions", Financial Management Association International, Orlando, FL. (October 19, 2007).

Abstract: This study examines the role that both managerial and investor optimism can have on mergers. A simple model is constructed to show the effects that belief differences can have on merger activities. The model combines the acquirer and target manager's possible optimism in their abilities with the potential misvaluations that may exist in the stock market. Several testable hypotheses are implied from the model including the desired method of payment, the amount of the premium paid to the target, and the market's reaction a merger. Empirical tests show that market overvaluation leads to stock mergers and undervaluation leads to cash mergers.

Optimistic managers, both acquiring and target, are associated with larger premiums. The market reacts negatively to the news of a merger announcement when either the acquirer or target stock is overvalued. No market response is documented for an optimistic acquiring manager purchasing another firm. A positive market reaction is found, however, if an optimistic target manager is being acquired.

Notes: (discipline-based)

Brown, T. A. (Presenter & Author), Sautter, J. A. (Presenter & Author), Lynne, G. (Author Only), Society for Advancement of Behavioral Economics, "A Test of Dual Motives: Metaeconomics in the Prisoner's Dilemma", Society for Advancement of Behavioral Economics, New York, NY. (May 16, 2007).

Abstract: Many recent theoretical and empirical works have focused on understanding the dual nature of human motivation toward serving the self and the group at the same time. In this paper we test a dual motive model in the prisoner's dilemma that stems from evolutionary and neuroscientific theories of the mind. We hypothesize that self-reported personality characteristics

for selfishness and altruism will have an interactive effect that correlates with increases in total outcome for both players in an iterative prisoner's dilemma experiment. Our findings suggest that the interactive effect of the two variables is a significant predictor of behavior in the prisoner's dilemma toward maximizing both individual and group outcome.

Notes: (discipline-based)

Brown, T. A. (Presenter & Author), Sautter, J. A. (Author Only), Littvay, L. (Author Only), Financial Management Association International, "Attitude and Change: Conditioning in the Business School Environment", Financial Management Association International, Salt Lake City, UT. (October 12, 2006).

Abstract: Many studies have reported that economics and business students have been more apt to act in self-interested ways when compared to their counterparts in other academic fields. It is our contention that past studies have not shed light on the extent to which selfish students pursue pecuniary studies like business, compared to how students' exposure to the business school environment and ideology make them more selfish? We put forth suggestive evidence that certain business majors do cause a marked increase in levels of narcissism and decreased levels of empathy, as measured by psychological based personality tests.

Notes: (discipline-based)

Brown, T. A. (Author Only), Zhang, Y. (Presenter & Author), Farrell, K. A. (Author Only), Financial Management Association International, "Ex-Dividend Day Price and Volume: The Case of 2003 Dividend Tax Cut", Financial Management Association International, Salt Lake City, UT. (October 12, 2006).

Abstract: We examine the impact of the 2003 dividend tax cut, which removes the differential taxation between dividends and capital gains for individual investors, on the ex-dividend day price and trading volume. We find the ex-dividend day price and volume are affected by taxes, risk and transaction costs. The ex-dividend day price drop ratio (excess return) increases (decreases) and dividend clienteles weaken after the tax cut. Ex-dividend day abnormal volume among high dividend yield stocks decreases after the tax cut consistent with a diminished motivation for tax-induced trading. Our results suggest that individual investors have a measurable effect on the ex-dividend day price and trading volume.

Notes: (discipline-based)

MEDIA CONTRIBUTIONS

TV, Brick Street News. (March 13, 2015).

30 minute interview about the Rusche College of Business

Magazine, SFA Sawdust. (September 2010).

Interviewed and quoted for article titled, "Bull and Bears".

Newspaper, The Nacogdoches Daily Sentinel. (March 28, 2010).

Interviewed and quoted for article entitled, "New credit card laws: Consumers seem to be protected from companies".

Newspaper, The Nacogdoches Daily Sentinel. (March 7, 2010).

Interviewed and quoted for article entitled, "Developing a budget".

Newspaper, Pine Log. (October 1, 2008).

Interview for the Pine Log on issues relating to the government bailout of 2008.

FACULTY DEVELOPMENT ACTIVITIES

Conference Attendance, "Institute on Quality Enhancement and Accreditation", SACS COC. (July 17, 2016 - July 20, 2016).

Institute on Quality Enhancement and Accreditation

Conference Attendance, "AACSB International 2016 Assessment Conference", Charlotte, NC. (March 6, 2016 - March 8, 2016).

Assessment Conference: Driving Accountability and Innovation

Conference Attendance, "Annual Accreditation Conference", AACSB, Chicago. (September 20, 2015 - September 22, 2015).

Annual Accreditation Conference

Conference Attendance, "International Conference and Annual Meeting", AACSB, Tampa. (April 26, 2015 - April 28, 2015).

International Conference and Annual Meeting

Conference Attendance, "Annual Accreditation Conference", AACSB. (September 21, 2014 - September 23, 2014).

Annual Accreditation Conference

Conference Attendance, "AACSB Annual Accreditation Conference". (September 23, 2012 - September 25, 2012).

Teaching Innovation - Other, "Faculty Learning Community for the QEP", Office of High Impact Practices at SFA. (May 2011 - December 2011).

Conference Attendance, "Curriculum Development Series: Experiential Learning Seminar", AACSB, Tampa, FL. (December 9, 2011).

Teaching Excellence Center - Other activities, "Service Learning Seminar", Nacogdoches, Texas. (December 1, 2011).

Workshop, "Grant Workshop", Office of Research and Sponsored Programs. (October 12, 2011).

Teaching Excellence Center - Other activities, "Defining Teaching Excellence", Nacogdoches, Texas. (May 3, 2011).

Teaching Innovation - New online course, "Finance 333", OIT. (January 2010).

Conference Attendance, "FMA National Conference", Financial Management Association, Grapevine, TX. (October 9, 2008 - October 11, 2008).

Conference Attendance, "CFP Board Program Directors Conference", CFP Board, Washington, D.C. (August 7, 2008 - August 9, 2008).

CONSULTING

Fairchild, Price, Haley & Smith, L.L.P., Nacogdoches, TX, approximately 15 hours spent for the year. (April 2016).

Economic Expert

Mast Motorsports, Nacogdoches, TX, approximately 50 hours spent for the year. (March 15, 2012 - August 2014).

Conducted a financial analysis of the company to aid in increased financing activity and change in company focus.

Mast Powertrain, Nacogdoches, TX, approximately 50 hours spent for the year. (February 1, 2012 - August 2014).

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Conducted a financial analysis of the company to aid in start-up procedures and financing activity.

SFASU VP of Finance and Administration, Nacogdoches, TX, approximately 50 hours spent for the year. (August 2010 - July 2014).

Serve as a consultant to the VP of Finance and Administration for SFASU on the University's investments. These investments are endowments and operating funds and require different investment strategies and vehicles for each.

Chamberlain Hrdlicka, Houston, TX, approximately 10 hours spent for the year. (June 2014).
Economic Expert

Clardy Law Offices, Nacogdoches, TX, approximately 10 hours spent for the year. (October 2013 - November 2013).
Economic Expert

Downs & Stanford, P.C. (July 2013).
Economic Expert

Fairchild, Price, Haley & Smith, L.L.P., Nacogdoches, TX, approximately 20 hours spent for the year. (May 2013).
Economic Expert

SFASU VP of Finance and Administration, Nacogdoches, TX, approximately 20 hours spent for the year. (November 17, 2010 - April 16, 2013).

Serve as a consultant to the VP of Finance and Administration for SFASU on the University's investments. These investments are endowments and operating funds and require different investment strategies and vehicles for each.

Benchoff & Benchoff, Nacogdoches, TX, approximately 2 hours spent for the year. (July 2009).
Analysis and calculation of financial values

Citizens 1st Bank, Tyler, TX, approximately 7 hours spent for the year. (October 14, 2008).
Attended board meeting as an economic expert.

TEACHING EXPERIENCE (Two-year)

Stephen F. Austin State University, Spring 2014
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Fall 2013
FIN 575 1, Advanced Student Roundtable
FIN 475 1, Intermed Stud Inv Rdtbl
FIN 475 3, Student Investment Roundtable

Stephen F. Austin State University, Spring 2013
FIN 590 1, Adv Student Invest Roundtable
FIN 475 1, Intermed Stud Inv. Rdtbl
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Fall 2012
FIN 590 1, Adv Student Invest Roundtable
FIN 475 1, Intermed Stud Inv Rdtbl
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Summer 2012
FIN 485 201, Intern Finance

FIN 333 510, Intro Finl Mgmt
FIN 333 520, Intro Finl Mgmt

Stephen F. Austin State University, Spring 2012
FIN 590 1, Adv Student Invest Roundtable
FIN 485 1, Intern Finance
FIN 415 1, Personal Financial Planning
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Fall 2011
FIN 590 1, Adv Student Invest Roundtable
SFA 101 41, Freshman Seminar
FIN 333 3, Intro Finl Mgmt
FIN 333 500, Intro Finl Mgmt
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Summer 2011
FIN 333 510, Intro Finl Mgmt

Stephen F. Austin State University, Spring 2011
FIN 333 5, Intro Finl Mgmt
FIN 333 500, Intro Finl Mgmt
FIN 415 1, Personal Financial Planning
FIN 575 1, Special Problems

Stephen F. Austin State University, Fall 2010
FIN 590 1, Adv Student Invest Roundtable
FIN 333 3, Intro Finl Mgmt
FIN 333 500, Intro Finl Mgmt
FIN 490 1, Student Invest Roundtable

Stephen F. Austin State University, Summer 1 2010
FIN 333 310, INTRO FINL MGMT
FIN 333 500, INTRO FINL MGMT

Stephen F. Austin State University, Spring 2010
FIN 333 1, INTRO FINL MGMT
FIN 333 600, INTRO FINL MGMT
FIN 415 1, PERSONAL FINANCIAL PLANNING

Stephen F. Austin State University, Fall 2009
FIN 333 3, INTRO FINL MGMT
FIN 333 5, INTRO FINL MGMT
FIN 490 1, STUDENT INVESTMENT ROUNDTABLE

Stephen F. Austin State University, Summer 1 2009
FIN 333 2, INTRO FINL MGMT
FIN 333 30, INTRO FINL MGMT

Stephen F. Austin State University, Spring 2009
FIN 514 21, ADV FINL MGMT
FIN 514 22, ADV FINL MGMT
FIN 333 4, INTRO FINL MGMT

Stephen F. Austin State University, Fall 2008
FIN 357 1, INTRO INVESTMENTS

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FIN 357 2, INTRO INVESTMENTS
FIN 415 22, PERSONAL FINANCIAL PLANNING

Stephen F. Austin State University, Summer 1 2008
FIN 333 2, INTRO FINL MGMT
FIN 333 30, INTRO FINL MGMT

Stephen F. Austin State University, Spring 2008
FIN 514 22, ADV FINL MGMT
FIN 357 1, INTRO INVESTMENTS
FIN 357 2, INTRO INVESTMENTS

Stephen F. Austin State University, Fall 2007
FIN 357 1, INTRO INVESTMENTS
FIN 357 2, INTRO INVESTMENTS
FIN 415 22, PERSONAL FINANCIAL PLANNING

Stephen F. Austin State University, Summer 2 2007
FIN 333 1, INTRO FINL MGMT
FIN 333 2, INTRO FINL MGMT

Stephen F. Austin State University, Spring 2007
FIN 514 22, ADV FINL MGMT
FIN 357 1, INTRO INVESTMENTS
FIN 357 2, INTRO INVESTMENTS

Stephen F. Austin State University, Fall 2006
FIN 357 1, INTRO INVESTMENTS
FIN 357 2, INTRO INVESTMENTS
FIN 415 1, PERSONAL FINANCIAL PLANNING

PROFESSIONAL SERVICE OR VOLUNTEER WORK

University Assessment Steering Committee, Member, approximately 30 hours spent for the year.
(January 2016 - Present).
Activity Description
University Assessment
University Assessment

Campus Culture Committee, Member, approximately 0 hours spent for the year. (September 2015 -
Present).
Activity Description

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Smith-Hutson Scholarship Program, Administrative Assignment, approximately 100 hours spent for the
year. (January 2015 - Present).
Activity Description

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Strategic Planning Team, Member, approximately 100 hours spent for the year. (August 2014 - April
2015).
Activity Description
Develop University Strategic Plan
Develop University Strategic Plan

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Mobile Device Investigation Committee, Member, approximately 50 hours spent for the year. (October 2014 - March 2015).

Activity Description

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Chairs' Forum, Chair-Elect. (September 2013 - August 2014).

Student Publications Committee. (September 1, 2011 - August 31, 2014).

Host Football Recruits. (December 8, 2013).

Marketing Focus Group. (June 5, 2013).

Grievance Panel/Discrimination Complaint Review Board, Member. (September 2009 - August 2012).

SFA50, Administrative Assignment. (October 2011 - May 2012).

Critical Thinking Assessment of Learning Scoring Session, Reviewer. (August 10, 2011).

Service Learning Advisory Board, Member. (January 2010 - May 2011).

QEP Design Team, Member. (October 5, 2010 - March 3, 2011).

SACS visit - QEP discussion. (March 2, 2011).

Undergraduate Curriculum Committee, Chairperson, approximately 100 hours spent for the year. (August 2015 - Present).

Activity Description

Undergraduate Curriculum

Undergraduate Curriculum

Recruitment & Marketing Committee, Administrative Assignment, approximately 20 hours spent for the year. (September 2012 - August 2014).

Activity Description

Recruitment & Marketing

Recruitment & Marketing

Computer Science Task Force, Chairperson. (November 2012 - August 2013).

Academic Advisor Search Committee, Member. (May 2013).

Building Renovation. (September 2012 - April 2013).

Service and Experiential Learning, Chairperson. (September 2010 - May 2012).

College of Business Advisory Board Meeting. (February 17, 2012).

Recent Alumni Business Advisory Council Meeting. (November 12, 2011).

Assurance of Learning Subcommittee, Member. (September 2011 - October 2011).

College of Business Advisory Board Meeting. (October 8, 2011).

Strategic Planning Committee, Member. (September 2010 - August 2011).

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Video Display Boards. (January 2009 - August 2011).

AACSB meeting - Assistant Professors. (March 2, 2009).

Finance Faculty Search, Member. (August 2012 - December 2012).

Finance 333 Coordinator, Coordinator. (March 2009 - May 2012).

Merit Policy Committee, Member. (February 2010 - May 2010).

Economics and Finance Department Banquet, Coordinator, approximately 50 hours spent for the year.
(May 2009).

Finance Club, Student Organization Advisor, approximately 100 hours spent for the year. (August 2006 -
May 2009).

Economics and Finance Department Banquet, Coordinator, approximately 50 hours spent for the year.
(April 2008).

Search Committee, Co-chairperson, approximately 100 hours spent for the year. (August 2007 -
December 2007).

Economics and Finance Department Banquet, Coordinator, approximately 50 hours spent for the year.
(April 2007).

Search Committee, Co-chairperson, approximately 100 hours spent for the year. (August 2006 -
December 2006).

Nacogdoches Boosters. Member, (November 2012 - Present).

Nacogdoches County Historical Foundation, Inc. Board of Directors, (October 2012 - Present).

Rotary Club of Nacogdoches. Member, (September 2010 - Present).

Activity Description

Attend weekly meetings. Participate in community projects such as construction of exercise room
at the Alzheimer's Treatment Center.

SFA - Nacogdoches Chamber of Commerce Connection. Member, (March 2010 - Present).

Texas Higher Education Coordinating Board, Nacogdoches, TX. Workshop/Track Organizer,
approximately 15 hours spent for the year, (May 31, 2016).

Activity Description

Discuss Strategies to Achieve Student Debt Goals of 60x30TX

Discuss Strategies to Achieve Student Debt Goals of 60x30TX

International Journal of Financial Studies, Basel, Basel-Stadt. Reviewer, approximately 5 hours spent for
the year, (March 2016).

Activity Description

Review article

Review article

Entrepreneurship Certification Committee, Nacogdoches, TX. Committee Member, (February 2012 - November 2012).

Activity Description

We are developing an Entrepreneurship Certificate Program through the Nacogdoches Economic Development Corporation that will be held at SFA.

United Way/SFA Day. Volunteer, (May 21, 2011).

Reviewer, (August 2009).

Activity Description

Review of Principles of Finance, First Edition by Sheridan Titman, Arthur Keown, and John Martin.