

**Darynda Klein**

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**Summary**

Experience as an elementary and middle school principal at Title 1 campuses where STAAR scores grew under my leadership at both campuses, including one campus that earned an A rating and four Distinction Designations. Adept at coaching principals and leadership teams, developing and implementing school-wide systems and identifying target areas that need growth to obtain greater student success and improve student and campus performance. Effective communicator and presenter.

**2022- Current: Consulting**

Currently consulting with one campus and the leadership team to improve curriculum and instruction in Cypress Fairbanks ISD.

**Highlights as Principal of Grady Rasco Middle School 5<sup>th</sup>-6<sup>th</sup> Grade Brazosport ISD**

Title 1 Campus 56% Economically Disadvantaged, 4.2% EB/EL

**2020-2022**

- Campus grew from a C to a B rating from TEA.
- Campus earned their first ever Distinction Designations and earned three of the six distinctions.
- Campus had previously been in targeted assistance needed and campus is no longer identified for any additional assistance.
- Brought new roles to campus as a pilot campus to utilize campus content specialists/instructional specialists to support content-specific curriculum planning.
- Implemented PBIS Rewards program to support district PBIS initiative.
- Provided staff development for Quantum Learning and the 8 Keys of Excellence.
- Started a literacy library to support students reading below level and improve independent reading levels.

**Highlights as Principal of Hairgrove Elementary Pre-K- 5<sup>th</sup> Cypress Fairbanks ISD**

Title 1 Campus 84% Economically Disadvantaged, 41% EB/EL

**2018-2019**

- Selected by peers as Elementary Principal of the Year with 54 elementary campuses.
- Chosen as one of six Demonstration Campus for TABSE-Texas Alliance of Black School Educators and presented at the TABSE Conference in Galveston, TX.
- Recognized as a Gold Ribbon School for Children at Risk Foundation – Top 10.
- Earned NAESP Principal Mentor Certification.
- Campus earned an A rating from TEA and earned four Distinction Designations.

### **2017-2018**

- Completed REEP, Rice Education Entrepreneurship Program.
- Campus earned a B rating from TEA and earned four Distinction Designations.

### **2016-2017, 2015-2016**

- Campus earned four Distinction Designations.

### **2014-2015**

- Campus earned five Distinction Designations.
- Campus received High Progress Reward School and Texas Star Roll.
- Partnership with Copperfield Church and Calvary Community Church earned Texas Association of Partners in Education Community Crystal Award for Academic Impact from TEA state level.

### **2014-2020**

- Official mentor for two new principals and two new assistant principals.
- Member of district-wide literacy and writing committee, along with several other committees.
- Presented professional development district wide.
- Member of the No Excuses University Network.

### **Experience**

**2020-2022: Principal, Grady Rasco Middle School, Brazosport ISD**

**2010-2020: Principal, Hairgrove Elementary Cypress Fairbanks ISD**

- **Academics:** Ensured district curriculum and state TEKS were implemented effectively through planning sessions/PLC meetings, lesson plans, walk-throughs, progress monitoring, and data digs that were used to develop future lessons and interventions. Created schedules to optimize learning time, first instruction, and required interventions. Hired highly qualified staff members and provided on-going staff development opportunities.
- **Culture:** Created a culture of high expectations where staff members believed in student success with a no excuses mentality. Ensured that relationships were developed with students, parents, and community to foster the growth of each student. Collaborated with staff to implement district initiatives and to determine campus initiatives and provided any necessary staff development and support. Modeled belief in being a servant leader and having an open-door policy. Provided various ways for staff input and collaboration. Provided opportunities for leadership roles on campus and to develop future leaders.
- **Compliance and Safety:** Ensured that all required program mandates, including requirements for students receiving special education and 504 services, were met. Ensured all testing protocols were followed. Utilized local, ESSER, and Title I funding to support student learning and the success of the campus. Met regularly with

administrative team and staff about safety protocols and completed all required training and drills to ensure student and staff safety.

- **Community:** Created opportunities for parents and community to provide input and participate in campus events. Supported the partnerships between the campus and PTO, churches, and businesses.
- **Experience with Various Initiatives:** Solution Tree - PLC, CKH: Capturing Kids' Hearts, PBIS: Positive Behavior Intervention Systems, Quantum Learning and the Eight Keys of Excellence, Eric Jensen Brain Based Learning, Ruby Payne Emotional Poverty, One-Way Dual Language and Early Exit, Reading Recovery, Dyslexia, NEU: No Excuses University, LYS: Lead Your School Game On and Fundamental Five, Balanced Literacy, Guided Reading, Fountas & Pinnell, DRA, Lucy Calkins, 5 E Lesson Planning

**2006-2010: Assistant Principal, Hairgrove Elementary Cypress Fairbanks ISD**

**2005-2006: ELA Instructional Specialist, Hairgrove Elementary Cypress Fairbanks ISD**

**2002-2005: Reading Specialist, Copeland Elementary Cypress Fairbanks ISD**

- Provided support through Reading Recovery, Dyslexia, and Small Group Interventions.

**2000-2002: 1<sup>st</sup> Grade Teacher All Subjects, Copeland Elementary CFISD**

**1999-2000: 4<sup>th</sup> Grade Teacher ELA/SS, Adam Elementary CFISD**

**1998-1999: 4<sup>th</sup> Grade Teacher All Subjects, Nederland ISD**

**1994-1996: 1<sup>st</sup> Grade Teacher All Subjects, Nederland ISD**

**1991-1994: 1<sup>st</sup> Grade & 2<sup>nd</sup> Grade Teacher All Subjects, Vidor ISD**

**1991 Spring Semester: 5<sup>th</sup> Grade Teacher Reading, Beaumont ISD**

#### **Certifications and Areas of Expertise:**

- NAESP Principal Mentor
- Presenting Professional Development
- Mentoring and Coaching
- Principal
- 1<sup>st</sup> -8<sup>th</sup> Generalist
- ESL, Special Education, Gifted and Talented
- School Wide Systems, Scheduling, and Staffing
- Progress Monitoring and Data Analysis
- Reading Recovery and Multi-Sensory Dyslexia
- TSBI and CPI
- TPRI Trainer
- Balanced Literacy: Readers' and Writers' Workshop, Guided Reading

#### **Education:**

Sam Houston State University – Masters Instructional Leadership

Stephen F. Austin State University – Elementary Education

Nederland High School - Graduate

