

CURRICULUM VITAE

EMMERENTIE OLIPHANT

School of Social Work
PO Box 6104, SFA Station
Nacogdoches, TX, 75962
oliphante@sfasu.edu
936 468 2291

EDUCATION

D. Litt. et Phil. (Social Work), Rand Afrikaans University, Johannesburg, South Africa
(1993) PhD accredited (USA).
M.A. (Social Work), University of Pretoria, Pretoria, South Africa
(1990) CSWE accredited (USA).
B.A. (Social Work), University of Pretoria, Pretoria, South Africa
(1987) CSWE accredited (USA).
Diploma in Assessment and Intervention of Youth Sex Offenders, University of Louisville,
Louisville, KY, (2000)

CURRENT LICENSURE: South African Council for Social Service Professions
(10-11461)

PROFESSIONAL EXPERIENCE

Current Position:

MSW Director and Professor, School of Social Work, Stephen F. Austin State University,
Nacogdoches, TX (SFA Appointment Date 08/2006)
Buddy Zeagler Endowed Professor for Community-Based Research (2018 -2020)
Co-director, Center for Rural Social Work Research and Development, Stephen F. Austin State
University

Previous positions:

Coordinator International Certificate in Community Development, School of Social Work,
Stephen F. Austin State University

Coordinator MSW (Clinical Social Work) Program and BSW Program in Social Work and
Probation (Hons) & Acting Coordinator Doctoral Program , Assistant Professor,
Department of Social Work (BSW, MSW and Doctoral Program), University of
Johannesburg (Previously Rand Afrikaans University), South Africa, 11/2000 -
08/2006

Assistant Professor & Coordinator International Issues, Department of Social Work (BSW,
MSW and Doctoral Program), Rand Afrikaans University, Johannesburg,
South Africa, 01/1993 - 10/2000

Visiting Associate Professor (International faculty), College of Social Work, University of
Kentucky, Lexington KY, 1 /1/2000 - 7/11/ 2000 & 6/1/2001- 8/1/ 2001

Visiting Assistant Professor (International faculty), University of Louisville, Kent School of
Social Work, Louisville, KY, 10/1/1995 - 2/15/1996 & 1 /1/2000 - 7/11/ 2000

Social Worker (Full time), Department of Welfare Gauteng, South Africa
07/1989 - 12/1993

Social Worker (Part time), Tygerpoort Family Clinic (N.G. Gemeente Tygerpoort) and Private

Practice, Pretoria, South-Africa, 01/1994 - 12/2000

Consultant/Owner, Afri.yze and A.YZE, LLC (2000- current)

PROFESSIONAL LEADERSHIP ROLES AND SERVICE

Council on Social Work Education (CSWE) National Task Group member Macro-Practice *Licensure* (2018-2019)

Council on Social Work Education (CSWE) National Task Group member Macro-Practice *Curricular Guide* (2017-2018)

Board of Directors, Executive Committee Member, Texas Evaluation Network (TEN). (January 1, 2010 -2019)

Board of Directors, Nacogdoches Area United Way (January2, 2015-2019)

Council Member CSWE Council on Specialized Methods and Practice (2007 – 2015)

Editor - Special Edition for Contemporary Rural Social Work Journal. (Edition on Community Practice in Social Work). (2016)

Board Member, Peer review. Journal of Addiction, Recovery & Aftercare. (2014 -)

Drug Court Team Member, San Augustine County, TX San Augustine. Appointed by County Judge Samye Johnson. (2013 - 2014)

Facilitator HIV Task Group, Tyler, HIV Resource and Partner Network Group. University of Texas, Tyler Medical Center (2014).

Specialist Committee Member, South African National Research Foundation, (2006 - 2019).

Council Member – SA Council for Social Service Professional (SACSSP). (2003 – 2006).

Board Member South African Standard Generating Body for Social Work

Professionals, South African Qualifications Association. (2000 – 2006).

Academic Representative: South-African Department of Welfare Research Action Committee (Federal). 1999 –2006.

ACHIEVEMENTS AND AWARDS

First Buddy Zeagler Endowed Professor for Community-Based Research (2018)

SFA Foundation Researcher of the Year (2016/7) Stephen F. Austin State University(SFA) Foundation.

Distinguished Grant Award (2017). Awarded by SFA for excellence in scholarship and grants.

Distinguished Research Award Senior Faculty (2016) Awarded by SFA for excellence in scholarship and grants.

Bright Ideas Speaker Spotlight Award for Presentation on SWK 514 Development of an online Program (2016)

Bright Ideas Speaker Spotlight Award for Presentation on HIV + Women of Color in Rural East Texas: A Description of Narratives (2014)

SFA School of Social Work Research Recognition, Center for Rural Social Work Research and Development, (2014).

SFA/CLAA Graduate Research Conference (2013,2014,2015,2016) – 30 MSW students I supervised participated in the conference and 3 students received CLAA research awards.

Nominated SFASU Foundation Inc. Faculty Achievement Award, (2012)

Sand Hill community appreciation award, Sand Hill Cemetery Preservation Committee (2014)

Recipient of merit & salary award for achievement as Rand Afrikaans University (RAU) 2002

Paper entitled: *The use of Qualitative Methods in Disadvantaged Communities in South Africa*" selected as one of six best posters at the IASSW Conference in Canada, 2000

United Nations *Department of Economic and Social Affairs: Division for social policy and development*: Identified as an international family expert, 1998

Selection as first representative from Africa to receive family therapy training at the Betty Ford Center at Eisenhower, Palm Springs, CA, USA, 1993

GRANTS AND RESEARCH PROJECTS

- Principal Investigator: Episcopal Health Foundation: Evaluation Health Resource Centers in Trinity, Robertson and Bastrop Counties (2020 -21)
- Principal Investigator: Episcopal Health Foundation: East Texas (Angelina and Marshall County) Health Cost Analysis (2019)
- Co-Principal Investigator: Hogg Foundation Grant: Trauma-Informed Community Development (2018 -)
- Principal Investigator: Impact Lufkin Community Revitalization and Appreciative Inquiry. Funded by T. L. L Temple Foundation, Lufkin TX (2015 - 2019).
- Principal Investigator: Treatment of Sex Offenders in South Africa. (2018).
Developed for and funded by BOSASA Juvenile Justice System: South- Africa.
- Co- Principal Investigator: Ryan White HIV Part D Together Towards Tomorrow Grant. Funded by HRSA. (2016).
- Co- Principal Investigator: Ryan White HIV Part C Capacity Development Grant. Funded by HRSA. (2016).
- Co- Principal Investigator: Capacity Building Program Evaluation. HIV Resource Group, Houston Texas. Funded by HRSA. (2015 - 2017).
- Principal Investigator: Survival of the Fittest: HIV+ Women of Color in East Texas. HRSA funded SPNS for Special Health Resources for Texas, Inc. (2009 – 2016).
- Principal Investigator. Assessment of Health Needs. Brown Family Health Center, Nacogdoches, TX (2016-). Not funded.
- Principal Investigator: Nacogdoches Area United Way Assessment of Client Needs. (2014 -). Not funded.
- Principal Investigator: "San Augustine County Community Needs Assessment"
Commissioned by San Augustine, TX County Judge. (2011 – 2014). Not funded.
- Principal Investigator: Social Injustices against African-American Families in East Texas. (2011 – 2016). Not funded.
- Program Evaluator: Cemetery Interpretation and Preservation in East Texas. Preserve America Federal Grant. Funded by National Park Service, Federal (2008 – 2010).
- Principal Investigator: Treatment of Sex Offenders in South Africa. (2010 –2012).
Developed for and funded by BOSASA Juvenile Justice System: South- Africa.
- Principal Investigator: Development of a Risk Factor Analysis and Evaluation of Risk Assessment, Treatment and Services to Juvenile Offenders. Funded by BOSASA, South Africa.
- Co-principal Investigator: "Risk assessment instrument for youth offenders in Africa. Funded by BOSASA. (2010 - 2013).
- Principal Investigator: A Contextual Analysis of Families in East Texas. Funded by the Office of Research and Sponsored Programs (ORSP), SFA (200
- Co-Principal Investigator : FAMSAs Problem Classification Framework – the development of an intervention coding system and approaches (January 1, 2008 – December 30, 2012).
- Co-Principal Investigator: "Program Evaluation - Children in Conflict with the Law in South-Africa" Funded by Gauteng Department of Social Development, South-Africa (October 1, 2007 - May 30, 2008).
- Principal Investigator: "If we show them will they come: Attitudes of Native American Youth towards Higher Education". – collaboration with Alabama-Coushatta Sponsored by the Office of Sponsored Research Programs, Stephen F. Austin State University (August 24, 2007 - December 30, 2007).
- Principal Investigator: The development of a rehabilitation programme for substance abuse Wedge Gardens Rehabilitation Center, Rand-Aid Society, Johannesburg. (2004-2008). (Funded by Rand AID Society South-Africa)
- Co-Principal Investigator: (2005). The investigation of living conditions of street children in

- South Africa for the National Street Children Alliance: Department of Labour. (Funded South Africa)
- Co-Principal Investigator: The working conditions of social workers in child welfare services. Funded by South-African National Council for Child Welfare (2005).
- Co-Principal Investigator (1999). Family Empowerment in Bapong. (USAID) Bapong, South Africa
- Principal Investigator: (1997). Assessment of Child Sexual Abuse. Funded by South African Police Force (Forensic Unit). Pretoria, South Africa
- Principal Investigator/project manager. A family and community integration programme for the Ekuseni Youth Correctional Facility in rural KwaZulu Natal (Funded by Joined Education Trust and President Nelson Mandela's Children Fund) (1995)
- Principal Investigator: A street law programme for the Ekuseni Youth Correctional Facility in rural KwaZulu Natal (Funded by Joined Education Trust and President Nelson Mandela's Children Fund) (1995)

BOOK CHAPTERS

- Oliphant, E and Mitchell, D. (2016) in Williams, M and Fox, B. (Eds). *Nacogdoches Integration, Then and Now: Nacogdoches before and After Segregation*. SFA Press:Nacogdoches.
- Oliphant, E and Roestenburg, W.J.H. (2014). Strengths in South African Social Work: Case Study Examples. In De Kock, C. (Ed.). *Social Work in an International Perspective: History, Views, Diversity and Human Rights*. Antwerpen: Garant Publishers
- Roestenburg, W.J.H. & Oliphant, E. in Butterfield, A. K. and Aby, T.(2012). *Social Development and Social Work*. New York: Routledge
- Oliphant, E & Pavlic, C. (2011). *Youth Sexual Offending in Criminal Justice in Africa*. Juta Publishers: South Africa
- Oliphant, E & Holtzhausen, L. (2010). *Migrant workers in South Africa and the United Arab Emirates*. In Transnational Social Work Practice. Columbia Press. Edited by Nalini, N and Furman, R.
- Oliphant, E. & Cordova, W. (2011). *Cultural Competence Applications for Social Work Education Program* in Cultural Competence in Rural Child Welfare (In review)
- Shurinck, W., Senekal, A., & Oliphant, E. (2006). *The Rise and Crime in a Multi-ethnic context*. Germany: TSIR

PUBLICATIONS (PEER-REVIEWED JOURNAL ARTICLES)

- Oliphant, E., Córdoba, Mzileni, T. W., Kasiram., Dlamini, C., (2016). HIV/AIDS in Rural Areas: A Global Comparison between East Texas, Swaziland and South Africa, (Submitted to the Contemporary Rural Social Work Journal).
- Oliphant, E, Young-Styles, N, Amodei, N, Perez, V, Meissner, P & German V. (2015). The Use of Survival Stories to Empower HIV+ Women of Color. *International Journal of Business, Humanities and Technology*. Vol. 5 (3), p. 13 -19.
- Oliphant, E (2015). The development of a treatment program for youth sex offenders. *Research on Social Work Practice Journal*. (accepted)
- Oliphant, E, Young-Styles, N and Gueverra, E. (2014). Survival of the Fittest: empowering HIV+ women of Color in Rural East Texas. *Contemporary Rural Social Work Journal* (in review – per invitation by journal editor)
- Oliphant, E., Young-Styles, N. Amodei., Villela-Perez, V., German, V. and Meissner, P. (2014). The Use of Survival Stories for Local Evaluation in Texas. (Submitted for review to WOCEC P&D committee for HIV Care journal HRSA supplementary edition)
- Copeland, S. and Oliphant, E. (2014). BSW Students Personal Reflection and Self Correction: Teaching Implications. *International Journal of Business, Humanities and Technology*, Vol. 4 (3), 45 – 53.
- Kasiram M. I and Oliphant, E (2014). Challenges and Changes to Family

- Therapy Practice in South Africa. *Critical Topics in Family Therapy: AFTA Monograph Series Highlights*. Springer: New York.
- Roestenburg, W.J.H. & Oliphant, E. (2012). Community-Based Juvenile Offender Programs in South Africa: Lessons Learned *Journal of Community Practice* Vol. 20, 32–51
- Oliphant, E. & Templeman, S. (2009). If we Show them will they come? Attitudes of Native American youth towards higher education. *First People Child and Family Review*. Vol. 4 (2), pp 99-105.
- Holtzhausen, L and Oliphant, E. (2009). Migrant workers in South-Africa and the United Arab Emirates. *The International Journal of Diversity in Organizations, Communities and Nations*. Volume 8(5), 131-144.
- Templeman, S. & Oliphant, E. (2009). Promoting multicultural communication in the university classroom. In C. Williams (Ed). *Linguistic and ethnic revival in Russia: From Policy to Cultural diversity* (pp.228-238). Izhevsk: INTAS
- Templeman, S. and Oliphant, E. (2009). Promoting multicultural communication in the university classroom. *Journal of Public Administration and Communication*
- Oliphant, E., Templeman, S., & Baranova, Z. (2008). Faces of children around the world: A comparison of child welfare in rural United States, Russia and South Africa. *Journal of Public Child Welfare*, Volume 1(4), 125 -144
- Oliphant, E. & Roestenburg, W.J.H (2008). Children in conflict with the law: Lessons from a South African study. *Journal on Social Work and Young People*, 312 -317. Izhevsk: INTAS.
- Oliphant, E. (2008). Families in rural East Texas: Descriptions of diversity. *Journal on Modern Families: Traditions and Innovations*, Izhevsk: Russia.
- Kasiram, M.I. & Oliphant, E. (2007). Indigenizing family therapy for South African use: challenges and changes. *Journal of Family Psychotherapy*. Volume 18(2), 71-82
- Oliphant, E. & Holtzhausen, L. (2007). Global lessons: Towards multi-cultural content infusion in social work curriculum. *International Scientific Practical Conference Journal*, Izhevsk: Russia.
- Roestenburg, W.J.H. & Oliphant, E. (2005). Diversity unified – lessons from a training institution in transition. *International Journal of Diversity in Organizations, Communities and Nations*. Volume 4,131-149
- Kasiram, M.I. & Oliphant, E. (2005). Challenges and changes for family therapy practice in South Africa. *American Family Therapy Monograph Series: AFTA*
- Oliphant, E. & Tromp, M. (2005). A description of Tswana families in Bapong. *Social Work Practitioner-Researcher*. Volume 17(1), 48-56.
- Omar, S., Snyman, H., Oliphant, E., & Vermeulen, A. (2003). Incest: Fathers as offenders. *Social Work Practitioner-Researcher*. Vol. 15(2), 212-218.
- Oliphant, E., Brown, J., Cambrou, M.L., and Yankeelov, P. (2002). Children's perspectives of the family in transition program. *Journal of divorce and re-marriage*. Vol. 37 (3/4), 157-164.
- Oliphant, E. (2002). Sexual abuse: A systemic perspective. *Social Work Practitioner-Researcher*. Vol. 14(3), 1-13
- Oliphant, E. & Venter, S. (2001). Die opleiding van "Reik na Herstel" vrywilligers gemoeid met mastektomie pasiente. *The Social Work Practitioner-Researcher*. 13(3): 66-84. [English version: *The training of volunteers working with mastectomy patients*]
- Oliphant, E. (2001). Assessment and treatment of the youth sex offender. *Social Work Practitioner-Researcher*. *The Social Work Practitioner-Researcher*. 12(3), 166-173
- Oliphant, E. (1994). Die gesin waarin dwelmmisbruik voorkom en die maatskaplike werker as 'n terapeutiese sisteem. *Welsynsfokus*, 4(2), 33 -46 (English version: *Substance abuse-the family and social worker as a therapeutic system*)

SELECTED RESEARCH REPORTS

- Oliphant, E and Avant, F. L. (2017). *Appreciative Inquiry Wards 1 and 2, Lufkin, Texas Report*. Stephen F. Austin State University School of Social Work, Center for Rural Social Work Research and Development.
- Oliphant, E (2013). *San Augustine County TX Community Needs Assessment*. Rural Social Work Research and Development Center, School of Social Work, Stephen F. Austin State University.
- Avant, F. L., & Oliphant, E. (2011). *Survival of the Fittest Grant: Women of Color. Annual Report*. Rural Social Work Research and Development Center, School of Social Work, Stephen F. Austin State University.
- Doughty, M. O. & Oliphant, E. (2009). *Client Satisfaction Report Special Health Resources Texas, HRSA SPNS Dental Grant*. School of Social Work, Stephen F. Austin State University (Program Evaluation Report).
- Roestenburg, W.J.H. & Oliphant, E. (2008). *Children in conflict with the law*. Department of Social Development, Gauteng Research Unit for Children Strategy. Johannesburg.
- Oliphant, E. & Templeman, S. (2007). *Evaluation of university preparation strategy for children from the Alabama-Coushatta reservation*. Stephen F Austin State University: USA.
- Roestenburg, W.J.H. & Oliphant, E. (2005). *Conditions of street children in South-Africa*. National Street Children Alliance: Department of Labour: Johannesburg, South-Africa
- Roestenburg, W.J.H. & Oliphant, E. (2004). *Transformation in Child Welfare. (Evaluation Study)*. Annual National Report: National Council for Child Welfare. Johannesburg, South-Africa
- Roestenburg, W.J.H. & Oliphant, E. (2004). *Bronkhortspruit study on the needs of the aged*. Afri.yze: Johannesburg
- Roestenburg, W.J.H. & Oliphant, E. (2003). *Transformation in Child Welfare*. Annual National Report: National Council for Child Welfare. Johannesburg, South-Africa

SELECTED MANUALS /PROGRAMS/BOOKLETS/TRAINING MANUALS

- Specialized Practice Curricular Guide for Macro Social Work Practice (2018) EPAS Curricular Guide Resource Series (Contributor)
- Oliphant, E (2019). *Nacogdoches Area United Way Ambassador Training Manual*. NAUW
- Oliphant, E & Roestenburg, W.J.H. (2018). *Colour my World – Treatment programme for youth sex offenders*. BOSASA: South Africa. (2nd edition)
- Oliphant, E (2016-2017). Board training manual – Immaculate Conception Catholic Church Foundation Jefferson Texas.
- Oliphant, E (2014-2015). Misdemeanour Drug Court Re-entry Program. San Augustine Country, Texas.
- Oliphant, E and Young, N. (2014). HIV positive Women of Color in Rural East Texas. SHRT, Longview Texas.
- Oliphant, E & Roestenburg, W.J.H. (2012). *Colour my World – Treatment programme for youth sex offenders*. BOSASA: South Africa.
- Oliphant, E & Roestenburg, W.J.H. (2011). *FAMSA Problem Classification Framework, Intervention Coding System and Approaches*. Afri.yze: South Africa.
- Oliphant, E. & Roestenburg, W.J.H. (2008). *Self-Preservation Scale Manual*. The Self-Preservation Institute: South-Africa
- Oliphant, E. & Roestenburg, W.J.H. (2007). *The Full Circle Recovery Programme*. RandAID Society: Germiston.
- Oliphant, E. (2003). *A family empowerment programme for CMR (Family welfare organization)*. Johannesburg, South-Africa

- Oliphant, E. (2002). *A profile of substance abuse amongst youths in rural Mpumalanga*. SACENDU: Witbank
- Oliphant, E. (1999). *Trauma Counselling of children*. South-African National Department of Education, Gauteng: South-Africa
- Oliphant, E. & Fouche (1997). *Assessment of Child Sexual Abuse: Training Manual for Forensic Social Workers*. SAPS Pretoria, South-Africa
- Oliphant, E. (1997) in Van Zyl, M.A. (1997). *The Social Work Action Plan for the implementation of the White Paper on Social Welfare in South Africa*. RAU: Johannesburg.

SCHOLARSHIP: PRESENTATIONS (SELECTED LOCAL, NATIONAL AND INTERNATIONAL CONFERENCES)

- Cooper, H.S, Oliphant, E and Wyatt, L. (2019). Appreciative inquiry is a grassroots approach to identifying community strengths and leveraging them to bring about sustainable change *43rd Annual NASW Texas Conference*. Galveston, Texas (accepted)
- Oliphant, E and Wyatt, L (2019). Appreciative Inquiry: A Participatory Action Method to Assess and Evaluate Communities. *Texas Evaluation Network (TEN) Fall Institute*. San Antonio, Texas
- Oliphant, E, Garner, C, Wyatt, L and Avant, L (2019). Nacogdoches Area United Way Community Ambassadors. *Great Rivers United Way National Conference*, February 19-22, 2019, Milwaukee, Wisconsin.
- Oliphant, E, Avant, F.L., Wyatt, L & Shankle, R. (2019). Impact Lufkin: Developing communication between community partners with technology. *Mission Possible XXIV*, Nacogdoches Texas.
- Oliphant, E, Garner, C & Ashcraft, G.L. (2018). Nacogdoches Area United Way – Perceptions of Client Needs and Services. *Mission Possible XXII*, Nacogdoches, Texas.
- Cordova, W, Dutra, F and Oliphant, E (2017). A call to action using social media: African-American men and women living with HIV/AIDS in Rural East Texas. *42nd Annual Rural Social Work Caucus*, Jackson, TN
- Oliphant, E, Cordova, W and Wyatt, L. (2017). Participatory Action in East Texas: A Model for Empowering Communities. *Mission Possible*. Nacogdoches, Texas.
- Oliphant, E (Facilitator), Gay, E, Morales, J, Shankle, R, Squiers, L, Wyatt, L. (2016). *Rural Communities: The Impact of Revitalization*. Champions of Change: Leading a backbone Backbone organization for Collective Impact, San Antonio, Texas.
- Oliphant, E and Johnson S. (2016). *Changing underserved counties in East Texas through county-university partnerships*. 41st National Institute and Conference on Social Work and Human Services in Rural Areas. July 2016. El Paso, Texas.
- Oliphant, E, Squiers, L. and Wyatt, L. (2016). *Qualitative Methods of Evaluation: An Example of University, Foundation and Community Partnership*. Texas Evaluation Network Summer Institute, June 20, 2016, Houston, Texas.
- Wilder, A and Oliphant, E. (2016). Starting from Scratch: Including Students in MSW Online Course Development. SFA Bright Ideas Conference. **CLAA Spotlight Speaker Award**.
- Oliphant, E and Córdoba, W. (2015). *HIV and Women of Color: Techniques to change behavior*. Texas Association for Marriage and Family Therapy. Austin, Texas.
- Córdoba, W and Oliphant, E. (2015). *Empowering communities by embracing stories from women of color living with HIV/AIDS*. NASW New Mexico
- Oliphant, E. (2015). *Survival of the Fittest: Techniques and Tool of Special health resources for Texas and the Rural Assistance Center*. 25th Annual Midwest Stream Farmworker Health Forum. November 9 -11, 2015, Albuquerque, New Mexico.

- Oliphant, E, Young-Styles, N and Córdova, W. (2015). *HIV+ Women of Color in East Texas: Techniques to address Cultural Barriers*. Hidden Faces Conference. Office of Multi-cultural Affairs, Stephen F. Austin State University. Nacogdoches, Texas.
- Oliphant, E. (2015). *The use of a participatory action approach to enhance effective treatment of HIV positive women of color in Rural East Texas*. 40th Annual National Institute for Social Work and Human Services in Rural Areas, Vermillion South Dakota.
- Oliphant, E, Córdova, W and Young-Styles, N. (2014). Survival stories and mask-making: Creative techniques in working with HIV+ Women of Color. NASW-New Mexico Annual Conference. Albuquerque, NM.
- Oliphant, E., Córdova, W., Rich-Rice, K., Young-Styles, N., Mwoleka, J., Mammah, R. (2014). HIV + Women of Color in Rural East Texas: A Description of Narratives. Bright Ideas Conference. Stephen F. Austin State University, Nacogdoches. **Winners: Bright Ideas Spotlight Speaker Award**
- Espinosa Ryerson S., Amodei, N., Flecher, J. Messer, Oliphant, E. Precht, A, Quilivan, E.B and Sullivan, K. (2014). HIV and Violence. HRSA and WOCEC - Grantee meeting. Washington DC.
- Oliphant, E., Córdova, W., Rich-Rice, K., Young-Styles, N., Harris, L., Mwoleka, J., (2014). Women of Color: Survival of the Fittest. Voices of Strengths HIV Symposium on linking Partnerships in HIV/AIDS treatment. SFA School of Social Work – Center for Rural Social Work Research and Development, Nacogdoches.
- Oliphant, E. and Belanger, K. (2014). The use of technology in working with rural families in America: Strengths and Challenges. *XXII World Family Therapy Congress*. Panama City, Panama.
- Oliphant, E., Harris, L., Mwoleka, J. and Mammah, R. (2014). HIV+ Women of Color: Survival of the Fittest. Mission Possible Conference, Nacogdoches TX.
- Oliphant E., Spencer, K., Young-Styles, N. and Belanger, K. (2014). Survival of the Fittest: Techniques and Tools of Special Health Resources for Texas. 39th Annual National Institute on Social Work and Human Services in Rural Areas. Silver City, New Mexico
- Simbi, P., Avant, F. L. & Oliphant, E. (author). (2013). Approaches and Opportunities in Delivering Services to People living with HIV/AIDS in a Rural Community in the USA. 18th Biennial International Consortium for Social Development. Kampala: Uganda.
- Oliphant, E. (2013). HIV – A Global Overview. International AIDS Day. Longview Texas.
- Oliphant, E, Young, N, Harris, L. Mwoleka, J. (2013). *A Strength-based Empowerment Model; HIV+ Women of Color*. Council on Social Work Education (CSWE). 59th Annual CSWE Program Meeting. Dallas
- Oliphant, E., Cordova, W., Rich-Rice, K., Young, N., Mwoleka, J. (2013). *"HI/AIDS and Women of Color in Rural East Texas: Building a Partnership Network to Enhance Commitment to change"*. 38th Annual National Institute for social Work and Human Services in Rural Areas, Rural Social Work Caucus, Millersville, LA. (July 20, 2013).
- Belanger, K. H., Oliphant, E., Spencer, K. and Young, N. (2013), 38th Annual National Institute Social Work Rural Areas, *"The Rural Assistance Center and Special Health Resources for Texas: A Demonstration of Support in Rural Service Delivery (HIV+ Women of Color application)"* Rural Caucus, Millersville, PA. (July 17, 2013)
- Belanger, K. H., McCoy, R. and Oliphant, E. (Author Only), (2013) Raising the Bar--Annual Meeting, *"Strategies for Addressing Challenging Child Welfare Issues: Racial Disproportionality and Disparities and Service Delivery to Women of Color with HIV/AIDS"* Child Welfare League of America, Washington, DC. (April 15, 2013).
- Oliphant, E. and Doughty, M. O. (2013). 38th Annual National Institute for social Work and Human services in Rural Areas, *"Helping Clients Grow: Using permaculture in rural social work"* Rural Social Work Caucus, Millersville. (July 17, 2013).
- Oliphant, E., Young-Styles, N and Amodei, N. (2013). Ryan White All Grantee Meeting, *"Survival stories of women of color living with HIV/AIDS in Texas"* HRSA, Washington

- DC. (November 27, 2012).
- Oliphant, E., Young, N. and Guevara, E. (2012), American Evaluation Association Annual Program *"A Participatory Action Evaluation model for HIV/AIDS in Rural East Texas,"* American Evaluation Association, Minneapolis. (October 24, 2012).
- Oliphant, E. (Author), Rich-Rice, K. (Presenter), Belanger, K. H. (Presenter), Young, N. (Author), (2012). *"Survival stories of HIV + women of color living in East Texas"* 37th Annual Institute on Social Work and Human Services in Rural Areas, Nashville Indiana.
- Rich-Rice, K. Belanger, K. H., Oliphant, E. (Author Only), Cordova, W. (Author Only), Forbes, W. (Author Only), Mamma, R. (Author Only), Skinner, L. (Author Only). (2012). , *"Kilgore East Texas: A case study on building capacity through service learning,"*. 37th Annual National Institute for Social Work and Human Services in Rural Areas Nashville IN.
- Oliphant, E., Price-Mayo, B. L., Cooper, H. S., McDonald, D. L., Ashton, C. W., Bordelon, N., Wareing, S., Anthony, D., (2012). SFA Bright Ideas Conference, *"Teaching Students Community Building through a Multidisciplinary Approach to Service Learning,"* SFASU, Nacogdoches, Texas. (April 11, 2012).
- McDonald, D. L., Oliphant, E., Roth, J. E., Price-Mayo, B. L., Cooper, H. S., (2012). Southwest Division of the Association of American Geographers (SWAAG), *"Mapping Community Social Health: A Spatial Geo Humanities Trans-disciplinary Service Learning Project,"* SWAAG, Las Cruces, New Mexico. (October 25, 2012).
- Oliphant, E., Young, N., Spurgeon, J., Robinson, K., (2012). NASW Texas 36th Annual Conference Social Work Matters, *"Using Survival Stories as a Tool in Health Behavior Modification,"* National Association of Social Workers (NASW), Houston. (September 7, 2012).
- Oliphant, E. (2012) *"A Family Problem Classification System for a South African Family Service Organization (Program Assessment and Evaluation)"* International Family Therapy Association, Vancouver Canada. (March 24, 2012).
- Oliphant, E. Mission Possible XVII, "Cultural Issues and the Ageing Population," Nacogdoches TX. (March 20, 2012).
- Belanger, K. H., Oliphant, E. (2011). *"Understanding Religious Coping: Helping Ourselves and Others Cope with Trauma.* "Faith and Trauma, Light in Darkness Annual Conference, Center for a Livable World, SFA, Nacogdoches, TX. (November 4, 2011).
- Oliphant, E. (2011). *Families of youth Offenders – An International Case study.* Center for Family Strengths Symposium, Houston TX.
- Oliphant, E., Kasiram, M., Farmer, P., Young, N., Fairley, S., & Balfour, P. (2011). *HIV/AIDS and Women of Color in Rural Texas.* 36th Annual Institute on Social Work and Human Services in Rural Areas. Natchitoches, LA.
- Cordova, W. and Oliphant, E. (2011). *Faces of Immigration in a Rural Community.* 36th Annual Institute on Social Work and Human Services in Rural Areas. Natchitoches, LA.
- Oliphant, E. (2011). *The Healthy Family.* Mission Possible XVI. Nacogdoches, TX
- Oliphant, E. & Roestenburg, W.J.H. (November 11, 2010) American Evaluation Association Evaluation 2010 Annual Conference, Enhancing Evaluation Quality in a developing context. San Antonio, TX
- Oliphant, E. (October 2010). Developing Advanced Competencies: Differing Approaches: 56th Annual CSWE Program Meeting. Portland, OR
- Oliphant, E. and Belanger, K. (October 2010). Service Learning Best Practices in Rural Social Work While Building Resources. 56th Annual CSWE Program Meeting, Portland, OR
- Copeland, S. and Oliphant, E. (October 2010). Guiding BSW Students towards Professional Behavior. 56th CSWE Program Meeting Portland, OR
- Belanger, K. and Oliphant, E. (October, 2010). Faith and Fostering. Texas Foster Family Association Austin, TX

- Belanger, K. and Oliphant, E. (September 2010). Faith and Fostering: What you need to know and what you can teach others (Part 1 and 2). 22nd Annual East Texas Network for Children Training Conference. Tyler, TX
- Oliphant, E. (2010). *Families and Strengths (revised title)*. Mission Possible. Nacogdoches, TX
- Copeland, S. and Oliphant, E. (July 2010) Helping undergraduate social work students develop professional relationships in rural settings. 2010 Rural Social Work Conference, Presque Isle, Maine.
- Oliphant, Farmer, Young, Dlamini (July 2010) Participatory Action – A Model of Strengths and Resources in Rural East Texas. Rural Social Work Conference. Presque Isle, Maine.
- Oliphant, E. (2010). “Addiction Recovery: A journey of strengths”. Wedge Gardens Treatment Center Rand Aid, Johannesburg, South-Africa.
- Belanger and Oliphant (2010). Role of spirituality in Achieving Positive Outcomes. Foster and Adoptive Training Pre-Conference. April 16, Nacogdoches. TX
- Oliphant, E., Templeman, S., Belanger, K., Cordova, W., & Galan, R. (April 2010). Building Social Capitol in rural communities through service learning. Bright Ideas Conference 2010. SFA. Nacogdoches, TX.
- Oliphant, E., Templeman, S., Belanger, K. & Cordova, W. (April 2010). Service learning – a tool towards teaching excellence in social work. Bright Ideas Conference 2010. SFA. Nacogdoches, TX.
- Belanger, K. & Oliphant, E. (2010). Spiritual Competence in Foster Care and Adoption. CWLA. January 27, Washington, D.C. (Three hour workshop)
- Cordova, W. & Oliphant, E. (February 5, 2009) Mask-making: students crossover to experience a new culture. SFA Creativity Summit: Solution for business, government and education, Stephen F. Austin State University, Nacogdoches, TX
- Oliphant, E. & Roestenburg, W.J.H. (2009). A Teaching Model: Research Consumer and Program Development Poster presented at 55th Council on Social Work Education, Annual Program Meeting, San Antonio, TX.
- Oliphant, E. & Templeman, S. (November, 2009). *Planting Seeds of Hope for Native American Youth. Paper presented at 55th Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Oliphant, E. (2009). *Substance Abuse and the Family*. Mission Possible. Nacogdoches, TX
- Templeman, S. Oliphant, E. Hand, T. & Nunn, A. (November, 2009 - Invited). Service Learning. Workshop presented in the SFASU Teaching Excellence Center, Nacogdoches, TX)
- Oliphant, E. & Roestenburg, W.J.H. (June, 2009). Children in Conflict with the Law: Lessons learned from a South African Study. Paper presented at the International Conference on Social Work and Young People. Izhevsk, Russia. *Skype Conference*
- Oliphant, E., Grobbelaar, A. & Roestenburg, W.J.H. (December 2008) Wedge Gardens: A South African Model for Addiction Treatment, American Academy of Addiction Psychiatry (AAP) 19th Annual Meeting & Symposium, Boca Raton, Florida (Poster)
- Oliphant, E. (December 3, 2008). Families in Rural East Texas: descriptions of Diversity. Annual Conference on Modern Family: Traditions and Innovations. Votskink: Russia *Conference via Skype*.
- Templeman, S. & Oliphant, E. (May 2008). Do You see What I See? Promoting Social Justice through Multicultural Education UNESCO INTAS Project, Russia (co-author)
- Oliphant, E., Cordova, W. & Vermeulen, A. (July 2008). Developing relevant social work practice: technique of masks applied in two countries. 34th Biennial International Association of Schools of Social Work Conference, Durban, South-Africa
- Oliphant, E. & Holtzhausen, L. (July 2008). Workshop: Cross-cultural education – lessons from the United Arab Emirates and South-Africa (Practical application). 34th Biennial International Association of Schools of Social Work Conference, Durban, South-Africa

- Holtzhausen, L. & Oliphant, E. (author only) (June 2008). Migrant workers in South-Africa and the United Arab Emirates. 8th International Conference on Diversity in Organizations. Canada
- Templeman, S. & Oliphant, E. (author only) May 20, 2008 Linguistic and Ethnic revival in Russia: From policy to cultural diversity” UNESCO INTAS, Izhevsk
- Templeman, S. & Oliphant, E. (April 22, 2008). If we invite them will they come? 26th Annual “Protecting Our Children” National American Indian Conference on Child Abuse and Neglect, Minneapolis US
- Oliphant, E. & Kasiram, M. (March 29 , 2008). Families without borders: Examples from South- Africa and the United States. The XVI World Family Therapy Congress, Porto Portugal
- Cordova, W. & Oliphant, E. (October 2007). Developing learning techniques through art to enhance multicultural content. APM Council for social work education (CSWE). San Francisco, California, USA
- Oliphant, E., Avant, F. L., Aker, R., Belanger, K. H., Copeland, S. , Cordova, W., Kuzub, M., Murphy, B. M., Templeman, S., Education and International Relations: Theory and Social Practices, "Multi-cultural Education: Problems, Techniques and Methods", Udmurdt State University, Russia. (November 15, 2007).
- Oliphant, E. (April 20, 2007). Mission Possible XII. Family Roles and Substance Abuse. Nacogdoches TX
- Simbi, P. & Oliphant, E. (June 2007). Preparing students for international social work. The Learning Conference, Johannesburg, South-Africa.
- Joubert, I. & Oliphant, E. (September 18, 2006). Excellence in social work management ASASWEI (Association for South African Social Work Educations Institutions) Annual Conference, Venda (author only)
- Kasiram, M. & Oliphant, E. (June 24, 2005). Challenges and Changes to Family Therapy Practice in South Africa. International Family Therapy Conference, Washington USA
- Roestenburg, W. Oliphant, E., Kasiram, M. & Gourie-Suraj, G. (September 6, 2005). Training social workers in accountable assessment practice. ASASWEI Conference, Stellenbosch, South-Africa.
- Nel, H. & Oliphant, E. (author only)(April 2005). Mother Africa forgotten: The dilemma of professionalization of social work 6th Pan African Conference (author)
- Holtzhausen, L & Oliphant, E. (October 2004). Training in offender treatment: Suggestions for the way forward National Conference for Social Service Professions, Pretoria: South-Africa
- Roestenburg, W. & Oliphant, E. (2004). (Challenges within the South-African Welfare System National Conference for Social Service Professions, Pretoria: South-Africa
- Roestenburg, W. & Oliphant, E. (2004). Diversity unified – lessons from a training institution in transition Cultural diversity Conference Anaheim, Los Angeles
- Vermeulen, A. & Oliphant, E. (author only) (June 2004).Diversity Dilemmas in South African Families Parent Child 2004: Family futures – changing families, changing world Westminster, London
- Oliphant, E. & Roestenburg, W. (May 2004). A Family Indicator Intervention Model 4th International Conference on Mental Health and Social Work Quebec City, Canada
- Oliphant, E. & Roestenburg, W. (October 2002). Assessment Issues in Chemical Dependency, Current Trends, SANDF International Conference on Military Health: Sun City, South-Africa
- Oliphant, E. & Roestenburg (September 2002). Should Social Work Students receive training in Assessment Technology? Joint Universities Committee Conference Potchefstroom, North-West, South-Africa
- Oliphant, E. (September 2002). Attitude and Action in the MA Research Class Joint Universities Committee Conference, Potchefstroom, North-West, South-Africa

- Roestenburg, W. & Oliphant, E. (author only) (2002). Cross Cultural and Human Diversity Training. Conference of the International Association of Schools of Social Work Montpellier, France
- Roestenburg, W. & Oliphant, E. (2001), From indicators to intervention: A leap into the unknown Joint universities committee conference. Gabarone, Botswana
- Oliphant, E. (2001). The use of qualitative methods in a disadvantaged community in South Africa Joint universities committee conference, Gabarone, Botswana
- Oliphant, E. (2001). Cross-cultural and human diversity training. Joint universities committee conference. Gabarone, Botswana
- Oliphant, E. (2001). Substance abuse amongst youth in Mpumalanga, SACENDU, Nelspruit Invited Speaker
- Oliphant, E. & Roestenburg W (2000) A Family Indicator-Intervention Model. 14th Annual Empowering Families Conference, University of Iowa New Orleans, LA, USA
- Oliphant, E. & Roestenburg, W. (2000) The use of qualitative methods in a disadvantaged community in South Africa. Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Quebec, Canada (*author only*)
- Roestenburg, W. & Oliphant, E. (2000). Integration of human diversity and cross-cultural training in Academic Programs. Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work. Montreal, Quebec, Canada, July 29 - August 2, 2000 (*author only*)
- Oliphant, E. & Brown, J.H. (2000). Qualitative research in a disadvantaged community - A case study . Institute for Qualitative Research. Banff, Alberta, Canada
- Oliphant, E. (2002). Child welfare issues – An international perspective (Children as heads of Households in South Africa) Kentucky Cabinet Conference on Child Welfare Issues. University of Kentucky, Lexington, Kentucky **Keynote Address**
- Oliphant, E. (2000). Family therapy from a South African perspective. International Family Therapy Conference. Kentucky Marriage and Family Therapy Association Louisville, KY, USA
- Oliphant, E. (2000). Assessment of youth sex offenders. National Conference Department of Correctional Services. Durban: South-Africa. **Keynote Address**
- Oliphant, E. (1999) Community-university collaboration – A South African example Universities and the Health of the Disadvantaged – A Global Conference UN, WHO & University of Arizona, Tucson, Arizona, USA
- Oliphant, E. & Brown, J.H. (1999). Trauma in South Africa: Treatment intervention for survivors CRIMSA, East London
- Oliphant, E. & Faul, A. (1999). Integration of human diversity and cross-cultural training in academic programs. Joint Universities Committee Conference. Bloemfontein, SA
- Oliphant, E. (1999). A treatment program for victims of trauma. South African Association for Christian Counselors. Johannesburg, SA
- Oliphant, E. (1998). Violence in South Africa - A look at theory and context. National Sociology Conference, Johannesburg, SA
- Fouché, C.B. & Oliphant, E. (author only). (1998) Sexual abuse in the South African context International Association of Schools of Social Work, Jerusalem, Israel
- Oliphant, E. (1998). A treatment program for victims of trauma, National Conference on police officials as victims of trauma and crisis, Johannesburg, South-Africa
- Oliphant, E. (1997). Ekuseni - bridging gaps between family therapy and community development South African Association for Marriage and Family Therapy. Sixth International Conference. Johannesburg, SA
- Oliphant, E. (1997). Through the eyes of a South African family therapist. Australian Association for Marriage and Family Therapy. International Conference. Adelaide, Australia
- Nel, H. & Oliphant, E. (1996). A Cross-cultural study of social work training in the East Rand townships Council for Social Work Education, Washington DC, USA February 1996

Oliphant, E. (1995). A cross-cultural perspective for community based family therapy
South African Association for Marriage and Family Therapy. National Conference
Pretoria, SA

BOOK REVIEWS

Wodarski, J.S. and Hopson L. M (2011) *Research Methods for Evidence-Based Practice*:
SAGE: USA

Rubin, A and Babbie, E (2012). *Research Methods for Social Work*. Brooks/Cole: CA

TEACHING EXPERIENCE

Teaching experience in the following courses since 1994:

Masters Level:

Advanced Research (Social Work, Humanities, Law and Sociology), Advanced Research
Practicum, Assessment, Intervention and Evaluation, Individuals and Families, Mental Health,
HIV/AIDS, Substance abuse, Behavior and Environmental Change, Human and Cultural
Diversity, Program Design and Development, Community Practice, Program Evaluation.

Undergraduate courses (RAU/UJ):

Community practice, Child welfare, Populations-at-risk (women, children, the elderly, poverty,
HIV/AIDS), Micro, mezzo- and macro-systems, Specialized fields in Social Work (Poverty,
HIV/AIDS, Sexual Abuse, Family Violence, Substance Abuse, Mental Health), Statutory
interventions, therapeutic interventions, counseling children and trauma counseling.

DOCTORAL DISSERTATION AND MASTERS THESIS COMMITTEES (CHAIR/MEMBER)

Only selected dissertations and theses included.

Doctoral Dissertation Committees (selection)

Makoko, T. (2020). Behaviour management and care guidelines for youth in conflict with the
Law, with mental health challenges in child and youth care centers. University of South
Africa. *PhD in Social Work. Dissertation Committee*

Van Niekerk, J.M. (2018). Transformation of child protection services in Post-apartheid Africa.
University of KwaZulu-Natal. *PhD in Social Work. Dissertation Committee.*

Du Plessis, J. (2017). Optimizing rehabilitation and unite management in the Department of
Correctional Services in the Bethal Area: A social work perspective. University of
Pretoria. *PhD in Social Work. Dissertation Committee.*

Geldenhuis, P. (2016). Exploring school dropout among males in the greater Cape Town area,
South Africa. University of Cape Town. *PhD in Social Work. Dissertation Committee.*

Masinga, K.P. (2016). The design, implementation and evaluation of a school-based violence
prevention programme for high school learners in Tshwane South district. University of
Pretoria. *PhD in Social Work Dissertation Committee.*

Petersen, C. (2015). Re-constructing adolescent identity in the context of family violence within
the Belhar community in Cape Town. North-West University, South Africa. *Doctor
Philosophiae in Psychology Committee.*

Goliath, V. (2014). Practice guidelines for culturally sensitive drug prevention
interventions. Nelson Mandela Metropolitan University, Port Elizabeth South
Africa. *Doctor Philosophiae (PhD) in Social Work Dissertation Committee.*

Oelofsen, I. (2012). Facilitating sense of belonging of children in fractured families from
disadvantaged communities utilizing biblio-therapeutic techniques. North-West
University. *Doctor Philosophiae (PhD) in Social Work Dissertation Committee.*

Errerra, J. (2010). E-Counseling: An investigation into the practical application of
online technology as a viable intervention mode for direct counseling practice.
University of Johannesburg. *PhD in Social Work, Committee member.*

Van der Westhuizen, H.R. (2010). The utilization of creativity in play therapy with sexually

- abuse children, University of South-Africa. *PhD in Social Work, Committee member.*
- Van der Merwe, S.J. (2010). Die herdefiniëring van identiteit as n proses van wording tydens die adolescent se verlies van 'n geliefde (2010) UNISA. *Committee member.*
- Ganyaza-Twalo, T. (2010). Guidelines for the development of an HIV/AIDS workplace support program for teachers. University of Western Cape (2010). *Committee member.*
- Rossouw, L. (2009). "The implementation of changed policies pertaining to child and youth care: views and experiences of team members" University of Stellenbosch. *Committee member.*
- Tromp, M. (2008). A system, of empowerment indicators for a corporate environment. University of Johannesburg. *Committee member.*
- Den Hollander, W. (2008). Pastoral development training in contextual and narrative family therapy. University of KwaZulu-Natal. *Committee member.*
- Dürr, E (2008). A phenomenological inquiry into the lived experiences of low sexual desire in women: Implications for clinical practice. University of Stellenbosch. *Committee member.*
- Kimberg, M. P. (2008). "Praktykmodel vir egskeidingsevaluering: 'n Sistemiese Perspektief op die belange van die minderjarige kind by sorg en kontak. University of Stellenbosch. *Committee member.*
- Weyers, A. (2007). 'n Multigeneratiewe perspektief op gesinne waarbinne panieversteruings voorkom. University of the Free State. *Committee member.*
- Van der Hoven, M. (2006). 'n Multikulturele beradingsmodel vir tersiëre opleiding in die professionele diensberoepe. UNISA. *Committee member.*
- Joubert I. (2006). The development of a business excellence model for South-African Welfare Organizations. University of Johannesburg: South-Africa. *Co- chair*
- Delagete B. (2006). A model for volunteerism in trauma counseling. D Litt et Phil (Social Work). Doctoral dissertation: Johannesburg. *Co-chair*
- King E. Completed 2005. Life skills development for adult illiterate persons. (translated title). Doctoral Dissertation Social Work. University of Johannesburg: South-Africa. *Chair*
- Holtzhausen L. 2003. Social work competency requirements in correctional services. D Litt et Phil (Social Work). RAU: Doctoral dissertation. Johannesburg. *Chair*
- Du Toit, MM. (1999). Die assessering van gevangenes se gesinne. D Litt et Phil (Social Work). RAU: Johannesburg. (Translated title: The assessment of the families of incarcerated offenders). *Co-chair*

Masters Thesis committee membership / Graduate Exam Committees (selected)

- Dlamini, N. (2017). Women' struggle against apartheid in South Africa. MA English Thesis. SFA. *Committee member.*
- DeBlanc, R.A. (2015). Assessment of Resources Received by HIV/AIDS populations in Rural East Texas. MSW Thesis. SFA School of Social Work. *Committee member.*
- Jackson, B. C. (2014)"A Model for the Redesign of the Foster Parent Associations in Rural East Texas" SFA School of Social Work. *Chair.*
- Mwoleka, J.(2014).Cultural Competence among Professionals working with HIV- Positive Women of Color in Rural East Texas. School of Social Work, Stephen F. Austin State University, Nacogdoches, TX. *Chair*
- Yarborough, M (2009).Supervised Graduate Student Exam: Interdisciplinary Studies, SFA College of Liberal and Applied Arts. *Chair*
- Jokiel, J (2008).Participatory Action Research: Cultural centers in Hawaii" MSRT, Forestry: *Master's Thesis Committee Member*
- Wolfaardt, J.(2004). The use of filial therapy in counseling children. M.A. (Soc. Sc.). University of Johannesburg, *Chair*
- Pires, C. (2004). Parent's experiences of filial therapy. M.A. (Soc. Sc.). University of Johannesburg, *Chair*
- Rudd, L. (2003). Experiences of rape victims. M.A. (Soc. Sc.). Rand Afrikaans

- University, *Chair*
- Cloete, C. 2002 'n Beskrywing van seksuele misbruik. M.A. (Sociology). Rand Afrikaans University(A description of sexual abuse), *Chair*
- Van der Walt, MJ. 2002. The psychosocial impact of divorce on the primary school child. M.A (Soc. Sc.). Rand Afrikaans University, *Chair*
- Coetzer, L. (1998). Gehaltekringe as metode van deelnemende bestuur in die SAP.(Translated title: Quality Circles as a method for participatory management in the SAP) RAU: Johannesburg (Verhandeling). *Chair*

List of research practicum SFA and MSW Theses (UJ) is available upon request.

PROFESSIONAL MEMBERSHIPS (NATIONAL AND INTERNATIONAL)

- National Alliance for Mental Illness Steering Committee NAMI Nacogdoches (2018 -)
- Association of Community Organization and Social Administration (2017 -)
- American Evaluation Association (AEA): 2010 - 2012
- Council on Social Work Education (CSWE): 1995, 2007 –
- National Association of Social Workers (NASW), Texas: 2006-2007, 2018 -
- SACENDU (SA Community Epidemiology Network on Drug Use) Forum: 1998 - 2003
- South African Council for Social Service Professionals (SACSSP) (10-11461): 1989 –
- Texas Evaluation Network (TEN): 2011 -
- The Association of Baccalaureate Social Work Program Directors, Inc (BPD) , The Association of Baccalaureate Social Work Program Directors, Inc: 2009

SERVICE (SFA SCHOOL, COLLEGE, UNIVERSITY)

- SFA Intuitional Review Board (Chair)
- SFA College Travel Committee (2018 -2019)
- SFA Graduate Council (2012 - 2014)
- SFA University Policy Committee (2011 - 2013)
- SFA Faculty Senate (2009 -2012)
- SFA Program review committee member appointed by provost (2007 - 2009)
- SFA Search committees
- CLAA Assessment and Evaluation Committee – 2011-
- SFA Specialized and International program 2007 -2008
- SFA College Promotion committees 2007, 2008, 2009, 2013, 2016
- FIPSE grant special committee 2008
- School of Social Work, Assessment and Evaluation committee – chairperson, 2007 - 2012
- School of Social Work, Curriculum Committee, 2009 -
- School of Social Work, Research committee – chairperson, 2006/7, member 2006 -
- School of Social Work, MSW Admissions committee – member 2006, 2007, 2010, 2011 chairperson, 2008/9,
- School of Social Work, International committee member – 2006/7
- School of Social Work, Funding committee member – 2006/6
- School of Social Work, Re-affirmation committee member, 2007
- School of Social Work, Teaching Award Committee, 2008
- School of Social Work, Search committees:
- Director and Associate-Dean, School of Social Work, 2007
- Assistant-professor School of Social Work (2008, 2009, 2014) – Chair
- Assistant-professor School of Social Work (2010) - Chair
- Assistant professor School of Social Work (2013) – Chair
- Assistant professor School of Social Work (2016) – Chair

Service related to previous employment is available upon request.