



# NATHANIEL B. WALKER, IV

819 Martinsville Street □ Nacogdoches, TX 75961 □ (704) 280-4431 □ NWalker@sd-arch.com

---

## VITAE

### EDUCATION

---

- 2016 Capella University - Minneapolis, MN  
EDD., EDUCATIONAL LEADERSHIP AND MANAGEMENT
- 2001 California Polytechnic State University - San Luis Obispo, CA  
M.S., ARCHITECTURE
- 1994 Tuskegee University - Tuskegee, AL  
BARCH, ARCHITECTURE

### EXPERIENCE

---

STEPHEN F. AUSTIN STATE UNIVERSITY 2020 - PRESENT  
ASSISTANT PROFESSOR - INTERIOR DESIGN/CONSTRUCTION MANAGEMENT

STEPHEN F. AUSTIN STATE UNIVERSITY 2019 - 2020  
VISITING ASSISTANT PROFESSOR - INTERIOR DESIGN/CONSTRUCTION MANAGEMENT

STEPHEN F. AUSTIN STATE UNIVERSITY 2018 - 2019  
ADJUNCT INSTRUCTOR - INTERIOR DESIGN/CONSTRUCTION MANAGEMENT

- Performs an equivalent of eight teaching units of work during the regular academic year.
- Engages in research/scholarly/creative and service activities at levels that are appropriate to faculty rank and departmental tenure/merit criteria.
- Provides services to the university and the profession.
- May conduct supplemental instructional activities such as independent studies, internships, advising, and thesis/dissertation supervision.
- Creates curriculum/instructional design for courses taught in the Department of Forestry & Agriculture and the Department of Education.
- Prepares and delivers instruction to students.
- Actively pursues and participates in professional development activities to enhance skills in various modes of instruction and knowledge of learning.
- Works with colleagues to select appropriate textbooks for departmental adoptions and abides by departmental decisions for textbooks.
- Prepares assignments.
- Accepts and participates in the necessary training to offer courses via varied delivery methods such as distance learning.
- Provides regular and timely evaluation feedback to students.
- Assigns grades consistent with course requirements.

TARRANT COUNTY COLLEGE DISTRICT - SOUTH CAMPUS 2018 - PRESENT  
ADJUNCT INSTRUCTOR - ARCHITECTURAL TECHNOLOGY

- Demonstrates a sensitivity toward and respect for the myriad of diversities represented in the student population, colleagues and service area.

## **DR. NATHANIEL B. WALKER, IV**

---

- Aids in the development of curricula, including individual course syllabi as assigned.
- May compile bibliographies of specialized materials for outside reading assignments.
- Designs and maintains an active classroom environment conducive to student learning and success.
- Maintains student attendance records.
- Evaluates student performance and learning.
- Assists in District commitment to assessing student learning outcomes and program learning outcomes and to achieving institutional performance measures.
- Participates in TCC's institutional effectiveness program including the preparation and evaluations of Student Outcomes Assessment Plans (SOAPs).
- Accepts assignments as necessary at other sites such as for dual credit courses
- May conduct research in particular field of knowledge and publish findings in professional journals.
- Performs related duties such as advising students on academic and vocational curricula and acting as an adviser to student organizations.
- Attends the workplace regularly, reports to work punctually and follows a work schedule to keep up with the demands of the worksite.
- Completes all required training and professional development sessions sponsored by Tarrant County College District (TCCD).
- Supports the values of the College: diversity, teaching excellence, student success, innovation and creativity and service to the College.

THE ART INSTITUTE OF DALLAS

2018 - 2019

### **ADJUNCT INSTRUCTOR - INTERIOR DESIGN**

THE ART INSTITUTE OF CHARLOTTE

2016 - 2017

### **ADJUNCT INSTRUCTOR - INTERIOR DESIGN**

- Develops daily lesson plans to include instructional aids.
- Teaches material from approved curriculum in accordance with assigned schedule to ensure student satisfaction.
- Assists students in achieving completion of objectives. Provides regular, accurate and timely feedback to students' relative to their performance.
- Exercises normal classroom supervision to affect a positive learning environment.
- Advises students on matters related to academics, behavior, attendance, etc.
- Maintains and reports student grades and attendance in accordance with company policies and school procedures.
- Completes professional development and in-service activities in accordance with college standards and/or as assigned.

ITT TECHNICAL INSTITUTE - ONLINE DIVISION

2014 - 2016

### **ADJUNCT INSTRUCTOR - CONSTRUCTION TECHNOLOGY**

- Teaches material from approved curriculum in accordance with assigned schedule to ensure student satisfaction.
- Assists students in achieving completion of objectives. Provides regular, accurate and timely feedback to students' relative to their performance.
- Advises students on matters related to academics, behavior, attendance, etc.
- Participates in school retention initiatives by maintaining productive contact with students and by getting in touch with and offering assistance to absent students.
- Motivates students to actively participate in all aspects of the educational process, including but not limited to, class discussions, demonstrations, outside assignments, research, enrichment activities, etc.
- Maintains and reports student grades and attendance in accordance with company policies and school procedures.

## **DR. NATHANIEL B. WALKER, IV**

---

- Completes professional development and in-service activities in accordance with college standards and/or as assigned.
- Maintains expertise in the subject area in order to provide students with current trends and to recommend improvements in curriculum design.

IVI INTERNATIONAL, INC., A CBRE COMPANY - WHITE PLAINS, NY

2014 - 2017

### **PROFESSIONAL ASSOCIATE**

- Conduct Property Condition Assessments (PCA) and walk-through surveys of major building systems, structures, and foundations
- Prepare written reports that accurately describe findings (ASTM standards)
- Perform ADA accessibility analysis
- Strong technical, organizational, personnel management, and project management skills, including the ability to manage multiple projects.

ITT TECHNICAL INSTITUTE, CHARLOTTE SOUTH CAMPUS - CHARLOTTE, NC

2014 - 2016

### **DEAN OF ACADEMIC AFFAIRS**

- Delivers quality education by managing academic resources, ensuring proper instruction, assessment and delivery of curriculum materials, managing the learning environment, and facilitating the use of the institution's learning methods and materials.
- Leads and manages the campuses' Academic Affairs department including library services.
- Recruits, interviews and selects direct reports.
- Provides leadership, direction, motivation, and supervision of direct reports. Establishes performance expectations, monitors performance (including conducting classroom observations), analyses key performance indicators, provides coaching and feedback, evaluates performance and recommends corrective actions.
- Collaborates with campus leadership team to determine faculty staffing needs. Facilitates the selection, hiring, and scheduling of faculty as recommended by the Associate Dean, Associate Dean - General Studies, Chairs, and Program Chairs.
- Oversees faculty and staff training and professional development programs.
- Directs and evaluates the achievement of student performance objectives. Performs attrition analysis and manages the campuses' retention program.
- In cooperation with the campus leadership team, the Associate Dean, Associate Dean - General Studies, Chairs and Program Chairs, create academic goals and objectives for the Institutional Effectiveness Plan and directs department staff in the achievement of these goals and objectives.
- Ensures the department's compliance with policies and procedures, ethical practices, government agencies' guidelines and accrediting organization's criteria. Stays abreast of changes in law, regulation and policies and procedures. Provides proper and timely documentation to support regulatory compliance and provides training, guidance, and direction to ensure understanding and compliance with department staff.
- Delivers quality student services that promote academic success by planning and managing student orientations, overseeing academic advising, and managing academic support services such as tutoring and remediation programs.
- Responsible for the campuses' Advisory Board meetings. Promotes faculty's and staff's affiliation with professional and community organizations.
- Participates in the development of the campuses' business plan and budget.
- Promotes student enrollment and growth by developing and implementing retention strategies and initiatives, overseeing the campuses' re-entry program (as directed by the Director), attending campus events, and involvement in the community and professional organizations and events.
- Apprises Director of major issues and status of initiatives, trends, and opportunities on a timely basis.

**DR. NATHANIEL B. WALKER, IV**

---

ITT TECHNICAL INSTITUTE, CHARLOTTE SOUTH CAMPUS - CHARLOTTE, NC  
SCHOOL OF DRAFTING & DESIGN - DEPARTMENT CHAIR

2011 - 2014

ITT TECHNICAL INSTITUTE, CHARLOTTE NORTH CAMPUS - CHARLOTTE, NC  
SCHOOL OF DRAFTING & DESIGN - DEPARTMENT CHAIR

2009 - 2011

- Serves as subject matter expert for students; instructional staff and advisory committees regarding academic curriculum and technical information.
- Develops and implements student retention strategies.
- Collaborates with Corporate Curriculum and Academic Affairs management to implement new program curricula.
- Keeps abreast of education and technical methodology advancements.
- Conducts regular curriculum implementation meetings with faculty. Recommends improvement in curriculum design.
- Screens, interviews and makes recommendations for hiring potential instructors.
- Coaches, observes and advises instructors on improvements of instructional methods and techniques, and provides leadership, direction, motivation, and supervision of direct reports.
- Evaluates performance regularly and recommends corrective action as necessary and overseas training and development of staff.
- Guides employees and oversees their work to ensure compliance with corporate policies and procedures, ethical practices, and the guidelines of government and accrediting organizations.
- Assists with faculty scheduling and hiring, student problem resolution, implementing new or revised policies and procedures, and student orientation and advising.
- Coordinates core course academic support programs, certification programs, and student professional associations at the school.
- Maintains teaching assignment as scheduled for onsite and online courses.

OHLONE COLLEGE - FREMONT, CA

2006

ADJUNCT INSTRUCTOR - INTERIOR DESIGN

- Provided the students with the understanding of the primary goals and the terminology associated with project management.
- Provided the students with the techniques for developing a design that will satisfy the expectations of clients and funding sources.
- Provided the students with the information necessary to perform the conceptual, design, and construction documentation phases of project development.
- Instructed students how to use AutoCAD 2007 as a drafting tool.

MICROPLUS SYSTEMS TECHNOLOGIES - SUNNYVALE, CA

1998 - 2000

ARCHITECTURAL SOFTWARE APPLICATIONS ENGINEER

- Analyzed the planning functions and made recommendations for the maintenance of architectural drawings and data files.
- Facilitated public presentations and seminars for architects, committees, and public agencies throughout Northern California.
- Provided training, technical support, and consultation to architects for Architectural AutoCAD applications.
- Collaborate with architectural staff for the documentation and implementation of office drafting standards manuals.

LINEA CONSULTING GROUP, INC. - SANTA CLARA, CA

1998 - 1999

PRODUCTION MANAGER

- Responsible for the management, development, and maintenance of a fully computerized architectural design department.

- Established and implemented office drafting standards.
- **Project types included:** residential and tenant improvements.

IIT TECHNICAL INSTITUTE

1997 - 2005

**ADJUNCT INSTRUCTOR - DRAFTING & DESIGN**

- Teaches material from approved curriculum in accordance with assigned schedule to ensure student satisfaction.
- Assists students in achieving completion of objectives. Provides regular, accurate and timely feedback to students' relative to their performance.
- Advises students on matters related to academics, behavior, attendance, etc.
- Participates in school retention initiatives by maintaining productive contact with students and by getting in touch with and offering assistance to absent students.
- Motivates students to actively participate in all aspects of the educational process, including but not limited to, class discussions, demonstrations, outside assignments, research, enrichment activities, etc.
- Maintains and reports student grades and attendance in accordance with company policies and school procedures.
- Completes professional development and in-service activities in accordance with college standards and/or as assigned.
- Maintains expertise in the subject area in order to provide students with current trends and to recommend improvements in curriculum design.

SCALES AND DIMENSIONS ARCHITECTURE, PLLC - IRVING, TX

2008 - Present

**ARCHITECT & INTERIOR DESIGNER**

SCALES AND DIMENSIONS - SAN JOSE, CA

1998 - 2008

**RESIDENTIAL DESIGNER**

- Responsible for the RFP process, marketing opportunities, client interviews, and client relations.
- Prepares and presents design proposals to clients, generates design fee proposals, and responsible for the negotiation of agreements.
- Responsible for leading and overseeing all aspects of the project and ensures project schedules are maintained.
- Proactively plans to organize and manage the work of the project team and produces detailed drawings.
- Coordinates work with governing agencies to ensure compliance with regulatory requirements at the local and state levels.
- Negotiates with contractors and other professionals.
- Attends regular meetings with clients, contractors, and other specialists.
- Makes site visits to check on construction progress in accordance with the construction drawings.
- Deals with problems that might come up during construction.
- Responsible for project budgets, including bid/cost negotiations, change orders, and providing budget status reporting.
- Has a strong visual awareness and eye for detail.
- Has good drawing skills with the ability to work in three dimensions.
- Passionate about buildings and the built environment.
- Project types include high-end residential, hospitality, research and development, and commercial tenant up-fits.

## ACADEMIC SERVICE

---

2022 - Present	Advisor, National Kitchen & Bath Association Club - Stephen F. Austin State University
2021 - Present	Member, PCOE Diversity Committee - Stephen F. Austin State University
2021 - Present	Chair, PCOE Master's Thesis Handbook Working Group - Stephen F. Austin State University
2021 - Present	Member, PCOE Doctoral Dissertation Handbook Working Group - Stephen F. Austin State University
2021 - Present	Advisor, Construction Management Club - Stephen F. Austin State University
2020 - Present	HMS Promotion Committee - Stephen F. Austin State University
2020 - Present	PCOE Recruitment and Retention Committee - Stephen F. Austin State University
2020 - Present	Construction Mgmt. Internal Advisory Board - Stephen F. Austin State University
2018 - 2021	Architectural Technology Curriculum Committee - Tarrant County College
2018 - 2019	Interior Design Curriculum Committee - Art Institute of Dallas
2015 - 2017	Interior Design Curriculum Committee - Art Institute of Charlotte
2009 - 2016	National Curriculum Committee - ITT Technical Institute

## POSTER PRESENTATION

---

Runnels, C. (Coordinator/Organizer), Causin, G. (Presenter & Author), Walker, N. B. (Presenter & Author), Pruett, J. S. (Presenter & Author), Human Sciences Research Showcase, "Creating a Culture of Service: How to Spark Connections Between Campus and Community Partners," SFA Human Sciences, Nacogdoches, TX (Zoom). (April 22, 2021).

Walker, N. B. (Presenter & Author), Swearingen, S. B. (Presenter & Author), Bridwell, L. (Presenter & Author), "Building (and Rebuilding) Healthier Communities", " Engaging Students in the Preparation to Reopen the University Community During a Pandemic," 2021 Gulf-South Summit, Virtual - Sponsored by Belmont University. (March 15, 2021).

Runnels, C. (Coordinator/Organizer), Causin, G. (Presenter & Author), Walker, N. B. (Presenter & Author), Pruett, J. S. (Presenter & Author), Gulf-South Summit, "Creating a Culture of Service: How to Spark Connections Between Campus and Community Partners," Gulf-South Summit, Baton Rouge, LA (Zoom). (March 15, 2021).

## CONTRACTS, GRANTS, AND SPONSORED RESEARCH

---

Swearingen, Sally A, Luque, Jennifer L (Supporting), Walker, Nathaniel B (Supporting), "The effect of furniture in a residence hall" (Funded), Sponsored by Stephen F. Austin State University, Local, \$1,500.00. (May 1, 2021 - September 30, 2021).

From a recent survey that was done on the campuses of SFA and Auburn, we found out that 47.33% prefer to study in their dorm room of their residence hall. To better understand the results, we have partnered with AUS who manufacturers residence hall dorm room furniture to manufacture a room full of furniture to be on display for students to evaluate and compare with what they have existing. Newer items have been added from additional



outlets, lockable storage, moveable desk, etc. to assist in what we perceive might assist with studying and being more comfortable in their dorm room environment. Students who had lived in a dorm room assisted AUS on the additive features.

The purpose of the study is to have a better understanding of what features, furniture pieces and aspects of the dorm room are necessary to assist in a better college experience while living and studying in their residence hall room. The dorm room setting will be set up in two locations during the summer time. The first location the furniture will be in the gallery of the Human Sciences South building and the second part, will be in the front lobby area of Steen Hall on the SFA campus. In addition, detailed photo's have been taken for students to take the survey by reviewing the photos. We will be asking the students to take a survey reviewing the pieces of furniture that are on display.

A QR code will be placed where students can take the survey on their own devices. We will split the survey up in two categories from those who took the survey online totally and with those who went and reviewed the display. Students who have lived in a residence hall already have preconceived ideas, so asking them to evaluate the features shown will allow us to assist residence life on products that will allow the students to have a better experience in their personal space for studying and entertaining.

## PUBLICATIONS

---

Walker IV, N.B. (n.d.). Residential Construction Documentation Using AutoCAD: A Comprehensive Guide to What Your Future Employer Wants You to Know About #CADStandards #Codes #ProjectCoordination #CD's #SheetSetup **(In Progress)**.

Walker IV, N.B. (2023). The Use of Artificial Intelligence in Interior Design Classrooms: Observations & Analysis. **Abstract accepted (Will be presenting at IDEC Regional Conference, November 2 - 3, 2023 & to be published in the IDEC 2024 Regional Proceedings)**.

Walker IV, N.B. (2024). Bridging the Gap Between the Practice of Interior Design & Design Education. Abstract to be submitted 09/20/2023 **(In Progress: To be presented at the IDEC 2024 National Conference, March 6 - 9 , 2024)**.

## PROFESSIONAL SERVICE - SCHOOL SERVICE

---

**National Kitchen & Bath Association Club, Advisor.** approximately 20 hours spent for the year. (August 22, 2022 - Present).

**Description:** Created the National Kitchen & Bath Association Club to gain access to peers, networks, tools, and resources that inspire professional growth and business success. The club was also created to bring the interior design students together for the purpose of networking, reaching out to potential employers for field trips and guest speaking opportunities, create opportunities for student leadership development, student engagement, fostering of shared interests, develop organizational skills, fundraising activities and help the students pursue their passion.

**Responsibilities:** Provides a sense of direction for the interior design club and promotes student and faculty/staff interaction in and out of the classroom. Provides the support necessary for the student leadership to build and maintain a successful organization.

**Key Accomplishments:** The officers will be going through training in Fall 2022 with the Department of Student Engagement.

**Construction Management Club, Advisor.** approximately 20 hours spent for the year. (March 22, 2021 - August 2022).

**Description:** Created the Construction Management Club to bring the construction management students together for the purpose of networking, reaching out to potential employers for field trips and guest speaking opportunities, create opportunities for student leadership development, student engagement, fostering of shared interests, develop organizational skills, fundraising activities and help the students pursue their passion.

**Responsibilities:** Provides a sense of direction for the construction management club and promotes student and faculty/staff interaction in and out of the classroom. Provides the support necessary for the student leadership to build and maintain a successful organization.

**Key Accomplishments:** The officers will be going through training in Fall 2021 with the Department of Student Engagement.

**HMS Graduate Faculty, Member.** approximately 8 hours spent for the year. (October 28, 2020 - Present).

**Description:** Guides coursework and research for graduate students.

**Responsibilities:** Meet with other committee members to discuss requirements for graduate students.

**Key Accomplishments:** N/A

**HMS Promotion and Tenure Committee, Member.** approximately 8 hours spent for the year. (September 21, 2020 - Present).

**Description:** Restructuring of the tenure and promotion policy in HMS.

**Responsibilities:** Provide feedback and make recommendations to other committee members about revisions to the existing tenure and promotion policy.

**Key Accomplishments:** Revised the current tenure and promotion policy and have it reviewed by other faculty members in HMS.



**HMS Thesis Committee Member**, Member. approximately 12 hours spent for the year. (September 21, 2020 - Present).

**Description:** Examines graduate student's work and to make a final determination of the acceptability of the thesis, and to arrange for any oral defense of the thesis in accordance with written department and university policies.

**Responsibilities:** In cooperation with the Chair, advising the candidate from the Prospectus stage through the final defense of the thesis. Provide subject matter expertise as requested by

Chair or candidate. Read drafts and providing meaningful feedback at each defense stage of the thesis process. Guide the candidate in the selection of methods/procedures for data collection and analysis. Assist the candidate in data collection and analysis. Correspond with the Chair and candidate as needed for clarification/resolution of methodological issues during the thesis process.

**Key Accomplishments:** Successfully assisted in navigating the candidate through the completion of her Master's Thesis.

**HMS Ambassadors, Co-advisor**. approximately 36 hours spent for the year. (September 14, 2020 - Present).

**Description:** Serves as co-advisor to HMS student ambassadors.

**Responsibilities:** Participates in member and officer meetings and other related student recruitment activities. Assist prospective and current students with all aspects of their academic experience. Assist with programs and events.

**Key Accomplishments:** Recruitment of new HMS Ambassadors and Recruitment of new students for the INDS and CMGT programs

**Interior Design Showcase Committee, Member**. approximately 0.5 hours spent for the year. (August 27, 2019 - Present).

**Description:** Meet with committee members to discuss the Interior Design Showcase Saturdays display and arrangement for students.

**Responsibilities:** The committee is recommending that we have at least one faculty member from each program area represented at Showcase. HMS programs could rotate representatives to attend Showcase to allow prospective students/families an opportunity to build those connections. This would also allow for a holistic representation of HMS.

**Key Accomplishments:** Solicited feedback via survey from colleagues who attended Showcase Saturday and were not noted as point of contact for your department. The feedback will be implemented prior to the next Showcase Saturday.

**Construction Management Internal Advisory Board, Member.** approximately 8 hours spent for the year. (August 26, 2019 - Present).

**Description:** Meet with committee members to discuss the development of new curriculum for the new construction management program and how it might affect other departments scheduling of courses.

**Responsibilities:** Develop new curriculum for the new construction management program.

**Key Accomplishments:** The Construction Management program has grown to 100 students.

## PROFESSIONAL SERVICE - COLLEGE SERVICE

---

**PCOE Doctoral Dissertation Handbook Working Group, Member.** approximately 30 hours spent for the year. (September 23, 2021 - Present).

**Description:** Meet with committee members as required to complete the Doctoral Dissertation Handbook.

**Responsibilities:** The working group is to create a handbook that delineates the roles and responsibilities of the doctoral candidate, the dissertation research chair, and the dissertation research committee members; this doctoral dissertation handbook is meant to communicate, clarify, and standardize those roles and responsibilities; this charge should elicit conversations/ discussions about doctoral research, the dissertation proposal, the dissertation proposal defense, the dissertation research, the writing of the dissertation, the role/importance of substantive feedback from the dissertation research chair and the dissertation research committee members, the scheduling of the dissertation defense (paperwork), the scope of the dissertation defense itself (paperwork), the completion of corrections/changes required by the dissertation research chair and committee members, the gathering of signatures, the submission of the polished document; I urge members of this working group to examine dissertation handbooks/ guidelines from sister institutions to use as models.

**Key Accomplishments:** Elected Fall 2021.

**PCOE Masters Thesis Handbook Working Group, Chairperson.** approximately 30 hours spent for the year. (September 23, 2021 - Present).

**Description:** Meet with committee members as required to complete the Master's Thesis Handbook.

**Responsibilities:** The working group is to create a handbook that delineates the roles and responsibilities of the master's candidate, the thesis research chair, and the thesis research committee members; this master's thesis handbook is meant to communicate, clarify, and standardize those roles and responsibilities; this charge should elicit conversations and/or discussions about master's research, the thesis proposal, the thesis proposal defense, the thesis research, the writing of the thesis, the role/importance of substantive feedback from

the dissertation research chair and the dissertation research committee members, the scheduling of the dissertation defense (paperwork), the scope of the thesis defense itself (paperwork), the completion of corrections/changes required by the thesis research chair and committee members, the gathering of signatures, the submission of the polished document; I urge members of this working group to examine thesis handbooks and/or guidelines from sister institutions to use as models.

**Key Accomplishments:** Elected Fall 2021.

**PCOE Diversity Committee, Member.** approximately 8 hours spent for the year. (June 23, 2021 - Present).

**Description:** Meet as required to discuss issues relating to cultural diversity within the workplace.

**Responsibilities:** A group of diverse faculty/staff members who are responsible for helping bring about the cultural, and possibly ethical, changes within the Perkins College of Education.

**Key Accomplishments:** Elected Fall 2021.

**PCOE Recruitment & Retention Committee, Member.** approximately 8 hours spent for the year. (August 31, 2020 - Present).

**Description:** Advises and makes recommendations to the appropriate constituents and coordinates campus-wide Recruitment and Retention initiatives at the college level.

**Responsibilities:** To propose, plan and coordinate new initiatives and engage faculty in creating and participating in recruitment and retention activities. To support programming, initiatives, and services effecting the recruitment and retention of students. To provide advice and make recommendations on programming, initiatives, and services effecting the recruitment and retention of students. To promote initiatives to the appropriate constituents.

**Key Accomplishments:** N/A

**UIL Recruitment, Volunteer. PCOE Recruitment Table,** approximately 7 hours spent for the week. (March 22, 2021 - March 26, 2021).

**Description:** To assist high school students in their quest to seek information about the Interior Design and Construction Managements.

**Responsibilities:** Encouraged students to complete the SFA survey (QR code), talked with potential students about their future plans, and answering questions. Spoke with students interested in Construction Management .

**Key Accomplishments:** Over 100 students filled out the SFA survey.

## PROFESSIONAL SERVICE - UNIVERSITY SERVICE

---

**Building Standars Commission, Appointed. City of Nacogdoches,** approximately 3 hours spent per semester. (September 8, 2022 - Present).

**Description:** Makes recommendations to City Council pertaining to minimum constructon, fire code, safety standards, and amendments.

**Responsibilities:** The responsibilities of the commission shall include:

- Hear appeals of decisions and interpretations of the building official;
- Hear appeals of decisions and interpretations of the fire marshal regarding City fire code;
- Consider or grant variances for special conditions and periodically review construction and fire codes;
- Suspend building trade licenses issued by the City for due cause;
- Hear appeals of decisions and interpretations of the city engineer regarding City's driveway access policy;
- Make recommendations to City Council pertaining to minimum construction, fire code safety standards and amendments; and,
- Make recommendations to City Council pertaining to condemning of dilapidated structures.

**Key Accomplishments:** Prevented a few local homeowners from having their properties demolished by the City of Nacogdoches.

**Brother to Brother (B2B) Mentor Program, Professional Mentor. Office of Multicultural Affairs,** approximately 10 hours spent per semester. (October 4, 2022 - Present).

**Description:** B2B is dedicated to increasing the retention and graduation rates of African-Americans and other students of color enrolled at Stephen F. Austin State University. B2B is concerned with the intellectual growth, social enrichment, and cultural issues regarding students of color enrolled at Stephen F. Austin State University. B2B seeks to create a brotherhood of accountability amongst its members and to educate males on the importance of manhood.

**Responsibilities:** Mentor students of color enrolled at at Stephen F. Austin State University, participate in events as outlined by the Office of Multictlural Affairs, and create networking oportunites for students participating n B2B.

**Key Accomplishments:** Presented at the first inaugural Black Mens Empowerment Summit with Dr. Lorenzo Smith.

**Collaborative Online International Learning (COIL), Volunteer. Office of Internatioanal Programs,** approximately 15 hours spent per semester. (March 27, 2023 - Present).

**Description:** Connects students and faculty in different countries for collaborative projects and discussions as part of their coursework. COIL is an effective and convenient way for all

students to experience international perspectives and interactions in an academic setting from their home country, and can be a spring board to later study abroad experiences. Offering COIL to students can enhance learning in so many ways without leaving their home campus. COIL can lead to exciting opportunities for faculty members as well!

**Responsibilities:** Through training and interaction with fellow trainees, faculty members will learn the basics of the COIL model, connect with potential international partners, and eventually develop projects, modules, or even full courses using this international collaboration.

**Key Accomplishments:** Going through COIL training.

## PROFESSIONAL LICENSING AND CERTIFICATIONS

---

2018 - Present	Texas Architect License, Texas Board of Architectural Examiners
2018 - Present	Texas Interior Design License, Texas Board of Architectural Examiners
2018 - Present	Texas Business Architecture License, Texas Board of Architectural Examiners
2012 - Present	South Carolina Architect License, South Carolina Department of Labor, Licensing and Registration
2012 - Present	AutoCAD Certified Professional, Autodesk
2012 - Present	Revit Certified Associate, Autodesk
2012 - Present	3D Civil GIS Certified Associate, Autodesk
2008 - Present	Michigan Architect License, Michigan Department of Licensing and Regulatory Affairs
2008 - Present	Certified Member, National Council of Architectural Registration Boards
2008 - Present	North Carolina Architect License, North Carolina Board of Architecture
2008 - Present	North Carolina Business Architecture License, North Carolina Board of Architecture - PLLC

## PROFESSIONAL MEMBERSHIPS

---

2020 - Present	Interior Design Educators Council
2018 - Present	AIA Dallas
2018 - Present	AIA Texas Society of Architects
2018 - Present	Texas Board of Architectural Examiners
2012 - Present	South Carolina Department of Labor, Licensing and Registration
2008 - Present	Michigan Department of Licensing and Regulatory Affairs
2008 - Present	National Council of Architectural Registration Boards
2008 - Present	North Carolina Board of Architecture
1994 - Present	American Institute of Architects